

Order Number 2013-27  
San Antonio Fire Fighters' and Police Officers'  
Civil Service Commission

**BE IT ORDERED BY THE SAN ANTONIO FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**

Notice and appropriate action regarding the approval of the eligibility list for the position of Police Lieutenant created from the Police Lieutenant examination administered on August 8, 2013. This eligibility list will be valid for 18 months from the date of certification by the Commission.

Rank	Last	First	Written Exam Score	Written Exam Pts. (max 40)	Video Assessment Score	Video Assessment Pts. (max 60)	Promotional Process Score	Seniority (max 10)	Final Score
1	EARWOOD	MILES	93.0000	37.2000	96.7006	58.0204	95.2204	10	105.2204
2	SPRATLEY	CHRISTOPHER	85.0000	34.0000	99.9333	59.9600	93.9600	10	103.9600
3	HIGHTOWER	DAVID	95.0000	38.0000	92.9625	55.7775	93.7775	10	103.7775
4	RUTLAND	BILLY	89.0000	35.6000	91.6845	55.0107	90.6107	10	100.6107
5	ALONZO	DANIEL	94.0000	37.6000	87.3637	52.4182	90.0182	10	100.0182
6	HUBBARD	MARK	93.0000	37.2000	84.5024	50.7014	87.9014	10	97.9014
7	FLOORES	RICHARD	96.0000	38.4000	81.6315	48.9789	87.3789	10	97.3789
8	VAUGHAN	MICHAEL	92.0000	36.8000	82.3667	49.4200	86.2200	10	96.2200
9	MARPLE	GERALD	83.0000	33.2000	85.9917	51.5950	84.7950	10	94.7950
10	JOHNSON	ANTHONY	87.0000	34.8000	83.2923	49.9754	84.7754	10	94.7754
11	SOLIS	ROBERT	87.0000	34.8000	82.0899	49.2539	84.0539	10	94.0539
12	GONZALES	DANIEL	85.0000	34.0000	80.5440	48.3264	82.3264	10	92.3264
13	SAENZ	ROBERT	91.0000	36.4000	76.2583	45.7550	82.1550	10	92.1550
14	BRANDT	TONJA	72.0000	28.8000	87.8893	52.7336	81.5336	10	91.5336
15	REUTER	DEAN	91.0000	36.4000	72.2714	43.3629	79.7629	10	89.7629
16	KURTZ	KEITH	86.0000	34.4000	71.9720	43.1832	77.5832	10	87.5832
17	KELLOGG	JOHN	83.0000	33.2000	67.0577	40.2346	73.4346	10	83.4346
18	GARCIA	MICHAEL	77.0000	30.8000	70.4815	42.2889	73.0889	10	83.0889
19	LEONARD	DONALD	87.0000	34.8000	62.0214	37.2129	72.0129	10	82.0129
20	JONES	TINA	92.0000	36.8000	57.0952	34.2571	71.0571	10	81.0571

\*All scores are shown to the 4th decimal place. The Overall Score is rounded to the 4th decimal place.

**Eligible promotional candidates returning from active military duty may impact the workforce.**

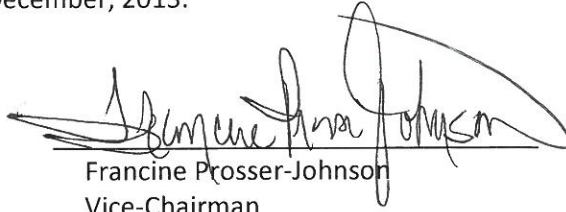
Written Exam Administered: August 8, 2013  
Assessment Center Administered: September 16, 2013  
Eligibility List Effective: December 16, 2013  
Eligibility List Expires: June 16, 2015

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PASSED AND APPROVED this 16th day of December, 2013.



Donald G. Halloran  
Chairman



Francine Prosser-Johnson  
Vice-Chairman



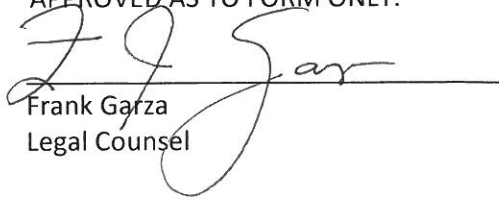
Ruben Torres  
Commissioner

ATTEST:



Renee Frieda  
Director  
Fire Fighters' & Police Officers' Civil  
Service Commission

APPROVED AS TO FORM ONLY:



Frank Garza  
Legal Counsel