

2021 / Quarter 1

Letter From
The President

6

What's At Stake...
Time To Take A Stand

12

Meet The New
Executive Board

19

centurion

Official Magazine of the San Antonio Police Officer's Association



WHAT'S AT STAKE...

Story on pg. 12

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OUR FAMILY

The San Antonio Police Officers Association (SAPOA) is thankful for the team of Sponsors that work with us to provide for our membership and our community outreach programs. We wouldn't be nearly as successful without you.

CONTENTS

<i>Retiree Breakfast Clubs</i>	4
<i>Firearm Qualifications/Retirement Resources</i>	5
<i>Letter From The President</i>	6
<i>In Memoriam</i>	8
<i>Back In The Day</i>	10
<i>What's At Stake</i>	12
<i>The Race Is On</i>	16
<i>Meet The New Executive Board</i>	19
<i>Back SA Blue Gear</i>	20
<i>Blue Cares Sporting Clay Shoot</i>	22
<i>Gold Patches</i>	24
<i>Meeting Minutes</i>	26
<i>Board Of Trustees</i>	31
<i>Committee Chairs And Trustees</i>	35
<i>Cop Shops</i>	36
<i>Media Kit</i>	38

RETIREE BREAKFAST CLUBS

NORTHWEST:

EVERY FRI. AT 8AM | TIA'S TACO HUT AT 6820 HUEBNER

EVERY FRI. AT 8:30AM | TINK-A-TACO AT GUILBEAU & TEZEL

MON.-FRI. AT 8:30AM | TINK-A-TACO AT POTRANCO & CULEBRA

FLORESVILLE:

EVERY TUES. AT 8AM | OLIVIA'S MEXICAN RESTAURANT

SPRING BRANCH:

EVERY WED. AT 9AM | EL RODEO DE JALISCO RESTAURANT 8685 U.S. HWY 281 N. #102

MEDINA LAKE & PIPE CREEK— ACTIVE + RETIRED:

SECOND TUES. AT 9:15AM | LA CABANA MEXICAN CAFE AT 9600 FM 1283

RET. MOTOR VEHICLE & STRIP OFFICERS:

FIRST WED. OF THE MONTH AT 9AM | TOMMY'S RESTAURANT #4 AT 6702 SAN PEDRO

ALL RETIREES:

LAST SAT. OF THE MONTH AT 1PM | SNOGA'S AT 2567 GOLIAD RD.



Firearms Qualifications

How to schedule:

Please call 210.207.6229 to put your name on the roster for your desired date.

Speak to any of the firearms instructors to get your name put on the list. Let us know if you have previously qualified and need to “re-qual” or if this is your first time.

Retiree Firearm Qualification Dates 2021:

- Jan. 25th
- Feb. 22nd
- Mar. 29th
- Apr. 26th
- May 24th
- Jun. 28th
- Jul. 26th
- Aug. 30th
- Sept. 27th
- Oct. 25th
- Nov. 29th
- Dec. 20th

What to bring:

Retirees need to bring all of the following with them on the day of their scheduled qualification:

- Weapon
- At least 2 magazines
- Holster
- 50 rounds of ammunition
- Check or money order for \$25 payable to COSA
- Mask

The SAPD Training Academy Firearms staff will be holding retiree qualifications on the listed dates. There will be morning qualification at 0900, and an afternoon qualification at 1400. When you call to sign up please specify which date and time you would like to sign up for. We are limited to 30 shooters per time slot so we will absolutely be taking no walk-ins. If you are not signed up for the specified time/date, you will not be allowed to qualify. No exceptions. Masks will be required at all times, except on the firing line. NO EXCEPTIONS. Your own eye and ear protection are highly recommended. Call the range staff at 210-207-6229 during normal business hours to get on the schedule. (Note: leaving a message does not guarantee sign-up)

Retirement Resources

San Antonio Fire & Police Pension Fund Financial Planning Seminar:

First Friday of every month except May and November.

Benefits Calculator

Find the calculator as well as other resources on the membership page of sapoa.org

Chaplins

To reach a chaplin, call 210.207.7519. This will reach the on-call chaplin's pager and you will receive a call back ASAP.

Health Insurance

SAPOA Office Claims Advocate Services
210.828.9616

SA Fire & Police Pensioners Assoc. safppa.org

Fire & Police Retiree Health Care Fund prefundedsa.com

RECOSA: Retired Employees of SA recosa.org



LETTER FROM THE PRESIDENT

This is my first message as president and I want you to know that it's the greatest honor of my career to be able to represent and work for every member of this Association. My commitment to you is that I'll work every day to protect and promote your interests, including fighting to preserve your benefits, which have been dutifully earned through your dedicated service to our City.

When I ran for this office, I said that I would be open and accountable to our membership. With so many important items on our agenda right now, I truly believe that the only way that we'll achieve our goals is that I maintain an open-door policy with you and that I'm transparent about what and why the Association is doing what we're doing. In the end, I truly subscribe to the notion that as your president, "the buck stops here." I won't make excuses, I'll work with my executive board, I'll listen to the membership, and then I'll do what I think is right.

Coming into office I was confronted with two major challenges: negotiating a new Collective Bargaining Agreement (CBA) with the City and working to defeat a ballot initiative put forward by the anti-police group, "FIX SAPD." We've already had our first meeting with the City and I can report that it was a good first step where both sides agreed to bargain in "good faith" to reach an agreement covering wages, working conditions, and rules for hiring, firing, and disciplining officers for conduct violations. Like the City, we don't want a long-protracted negotiations process, but I've made clear to the City, that just like them, I have my priorities that our negotiating team will fight for. As you all know, while City's focus in the last CBA was on changes to health care plans and wages, this time, their priority is discipline reform. I will work to protect your rights on the job and in the disciplinary process. My goal is that we can find common ground on which to craft a fair and equitable CBA that preserves and builds upon your rights and benefits.



I will work to protect your rights on the job and in the disciplinary process. My goal is that we can find common ground on which to craft a fair and equitable CBA that preserves and builds upon your rights and benefits.

As to the other major issue on the Association's plate right now - defeating the "Defund Police" measure on the May ballot, which if approved by voters would repeal your Chapter 174 Collective Bargaining rights - we're not leaving anything to chance and are running a full-fledged "VOTE NO on PROP. B" campaign. From day one, the group behind this, "FIX SAPD", has had one goal: gut SAPD. As I've made clear to the media, they're entirely funded by an organization whose donors are anonymous and from out-of-state. That's why I've said they're funded by "dark money," because nobody knows who is truly funding them, but one thing we do know: it's not people from San Antonio.

The "reforms" FIX is bringing to San Antonio are the result of unrest and riots in other cities like New York, Seattle, Minneapolis, Louisville, and Seattle. What these



Photo via San Antonio Report

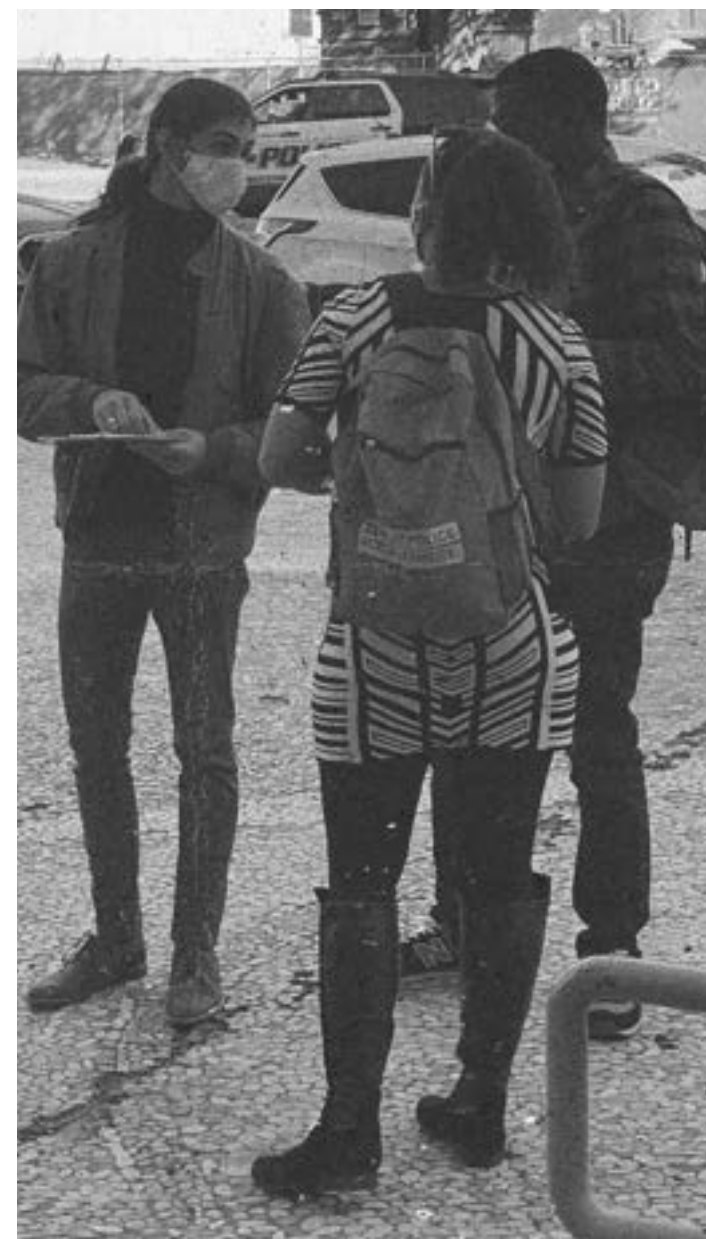
activists don't understand is that unlike in those cities, in San Antonio there is a mutual respect between the community and the police department, the people and the police here have a very positive relationship. My job, with your help, will be to educate and inform the voters of San Antonio about "FIX SAPD's" true agenda - to Defund the Police - and to remind people why Collective Bargaining is so important to maintaining a quality police force here in San Antonio.

I've been proud to serve nearly 30 years with the San Antonio Police Department. I've served on South Patrol, in the Street Crimes Unit, and for 20 years as a member of the SWAT unit. It's been a great run and now I'm truly grateful to be your president. As you can see, we have a lot of work to do in the next few months and I'll definitely need your help.

There are a lot of ways you can get involved. First, keep an eye out for our SAPOA emails. Second, to follow what's happening, "Like" us on Facebook (<https://www.facebook.com/SA.PoliceOfficersAssociation> and <https://www.facebook.com/BackSABlue>). Third, and most importantly, if you live in San Antonio, VOTE "NO" on Prop. B and get your friends and family to vote. Early voting starts on April 19th and runs through the 27th, and Election Day is on May 1st.

Thanks for all you do,

John Danny Diaz



IN MEMORIAM

ROBERT D. GARNETT
01/18/2021

ALFONSO H. CAVALIER, JR.
01/18/2021

JOHN DYER, JR.
01/11/2021

ROBERT C. JORDAN
01/08/2021



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BACK IN THE DAY



Submitted by Henry Alonzo

SAPD CADET CLASS 1972D

This is a photo of SAPD Cadet Class 1972D. The police academy was located in the basement of the building at 214 W. Nueva. When we graduated, the Department had no walkie talkies, no collective bargaining, and our monthly pay was \$630.00. The gym in the basement was so small, we had to run around it 33 times to complete a mile run.



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EMAIL aperez@spectrumadvisorygroup.net

WHAT'S AT STAKE?



“Make no mistake, repealing Collective Bargaining is the first step for the activists to defund the San Antonio police. If they are successful in this, they will only want to take more away, including your civil service protection.”

By Maegan Leeton

Anti-Police Activists want to weaken and defund police by repealing Collective Bargaining (Ch. 174), which gives police officers the right to bargain for good wages and healthcare.

If Collective Bargaining is repealed from Police Officers, it would be replaced by meet and confer. Meet and confer limits officers to only be able to negotiate pay and even that is contingent on how much City Council wants to talk about. Through meet and confer the City is not required to discuss wages with officers, however, with Collective Bargaining the City is required to. Without Collective Bargaining, officers also have no control over their own insurance, they get whatever the city offers. Collective Bargaining gives Police Officers the right to negotiate pay, benefits, and working conditions with the city, while meet and confer is strictly wages.

EARLY VOTING
APRIL 19th - 27th
ELECTION DAY
MAY 1st

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- ▶ No Commitment fee
- ▶ No Document Prep Fees
- ▶ No Underwriting Fee

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All loans subject to underwriting approval. Certain restrictions apply. Call for details. CrossCountry Mortgage, LLC, NMLS3029 (www.nmlsconsumeraccess.org) CrossCountry Mortgage, LLC is an FHA Approved Lending Institution and is not acting on behalf of or at the direction of HUD/FHA or the Federal government. Subject property and borrower income and credit must qualify to USDA guidelines. Certificate of Eligibility required for VA loans. Licensed Mortgage Banker – New York State Banking Department. **Terms and conditions:** This is not a commitment to lend. All loans subject to program guidelines and underwriting approval. Loan program terms and conditions are subject to change without notice. Available for first lien mortgage purchase money loans or refinance loans only, subject to certain minimum loan amounts. Discounts will be applied at closing as a lender credit up to a maximum of \$2,198, limitations may apply. Borrower cannot receive cash at closing. Only one offer per loan transaction will be accepted. No cash value. Available only on loans originated by CrossCountry Mortgage, LLC. Borrower must mention the program at the time of application. CrossCountry Mortgage, LLC has the right to accept, decline, or limit the use of any discount or offer.
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(CONTINUED...)

Collective Bargaining ensures our ability to recruit quality officers by offering fair pay and benefits. Without Collective Bargaining, recruiting will be more difficult, and officers will leave the police force, which means fewer officers available to patrol the city and more strenuous working conditions for remaining officers. Chapter 174 offers more advantages than just pay and benefits, it also prevents politicians and bureaucrats from hiring and firing officers at will and it provides police with due process by a neutral third party. Under our CBA, military veterans are also given additional consideration in hiring and while performing their military duties.

Make no mistake, repealing Collective Bargaining is the first step for the activists to defund the San Antonio police. If they are successful in this, they will only want to take more away, including your civil service protection.

A lot is at stake for San Antonio Police Officers if Collective Bargaining is taken away, not only does it offer officers the rights they deserve for risking their lives every day, but it is also vital to maintaining a top-notch police force.

TIME TO TAKE A STAND!

The initiative to repeal Collective Bargaining will be on the ballot in May. Here is what you all need to know to help save Chapter 174. Early voting starts April 19th and goes until April 27th with Election Day being on May 1st. We need you to get involved and help us fight for your rights. First, please vote in the May Election, then, if you are able to, please volunteer to be a poll watcher to encourage San Antonio voters to vote against defunding the police.



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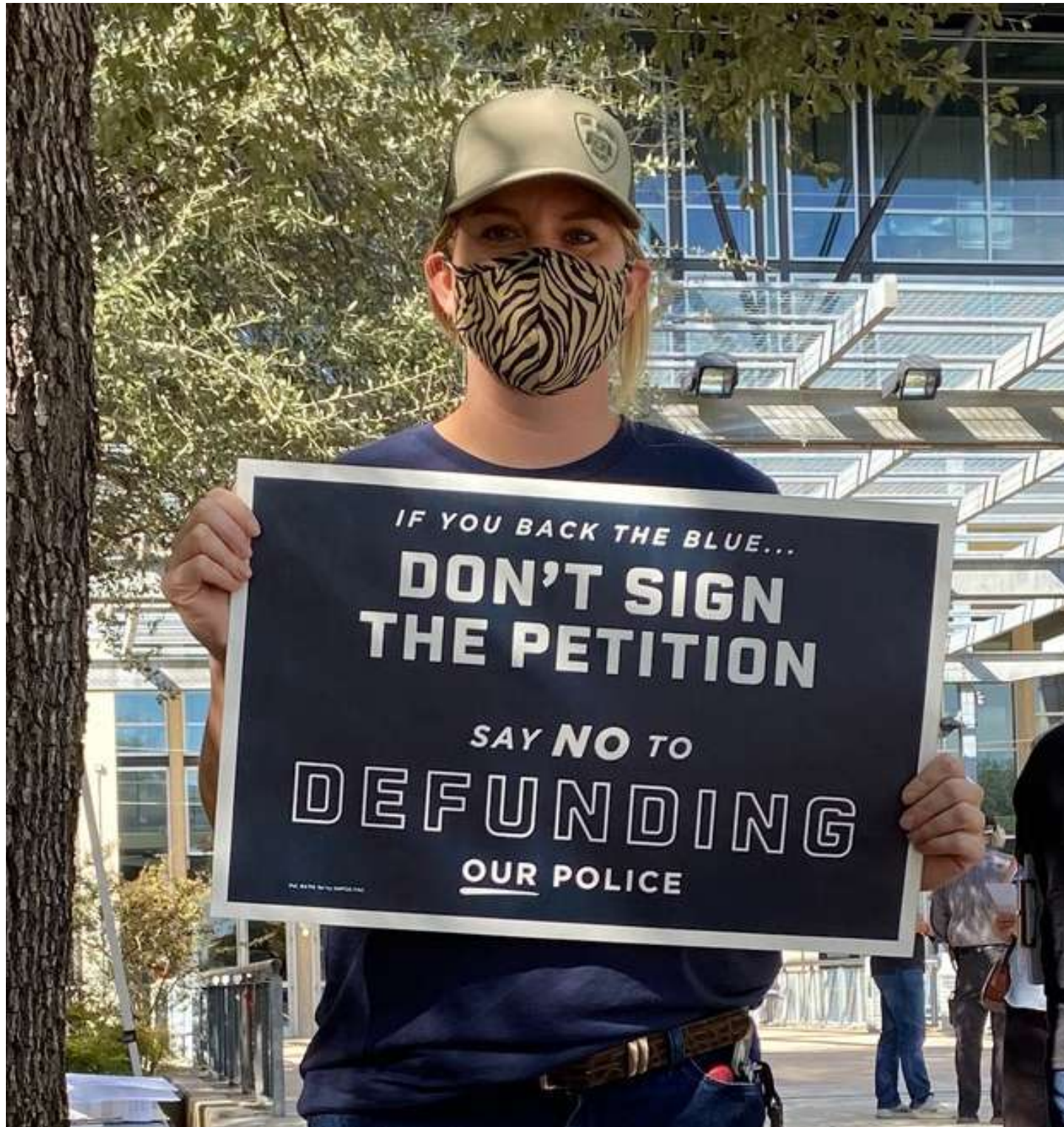
Matthew G. Retzliff, M.D., FACOG
Reproductive Endocrinologist

Jaye Adams, M.D., FACOG
Reproductive Endocrinologist

Thomas B. Pool, Ph.D., HCLD
Embryologist and Laboratory Director

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THE RACE IS ON



Officer Natasha Brewer



Officer David V., retired officer Richard B. and academy trainer Ernie H.

By Maegan Leeton

With FIX SAPD successfully getting Collective Bargaining on the May ballot, we're prepared to fight harder than ever before to ensure our officers do not lose their protections or their right to bargain for pay and benefits. It has become our mission to provide San Antonio voters with the facts of why Collective Bargaining is so important and how it's just another form of defunding the police.

From now through May we plan to ramp up our campaign. We have hired block walkers going door-to-door talking to voters about what's at stake. Through this process we've been able to gather intel on where voters stand on Collective Bargaining and their level of support.

We also plan to start running TV ads, which will reiterate our message that repealing Chapter 174 is in



Retired Officer Barcenas



Retiree Lloyd G.

fact defunding the police, and that voters should vote 'NO' on Prop B.

Once early voting is closer, we will begin to recruit poll watchers to staff polling locations. This will consist of informed volunteers taking shifts to hold signs at polling locations and informing voters on the matter.

Along with all these new additions, we are also going to continue to do heavy social media pushes on Facebook and Twitter to inform voters why Collective Bargaining is not only important for Police Officers, but for the City and its residents as well. There will also be a significant increase in our grassroots collateral, such as yard signs, t-shirts, rally signs, and masks.

We're ready to go all in to defeat these Anti-Police Activists, but with early voting rapidly approaching, we need your help. Go to <https://www.backsablue.com/take-the-pledge/> and pledge to vote 'NO' on Prop B.

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03SA0716ASD

MEET THE NEW EXECUTIVE BOARD



A new Executive Board of the San Antonio Police Officers Association was sworn into office on Monday, February 1, 2021.

The San Antonio Police Officers Association (SAPOA) is led by a dedicated and selfless team of officers who focus on taking care of the membership and their families. The Executive Board comes from within the ranks and each role has a purpose and area of expertise. This team is the voice of the Association and they serve the membership to the best of their abilities.

These dedicated and selfless members have contributed greatly to make our Association what it has grown to become. Throughout the years these members have guided this organization from a social group of officers to the State's most modeled police labor organization. The entire time they have continued to work with community leaders, building mutual trust and respect.

The Executive Board members provides much needed support for the president. They provide the stability within our organization and advocate for the needs of the entire Association.

The new Executive Board Members are as follows:

President

John "Danny" Diaz

Vice President

Scott Ambrose

Secretary

Amanda Viera

Treasurer

Jason Sanchez

Parliamentarian

Christopher Lutton

Sgt. At Arms

Matthew Paz

Happy New Year to San Antonio's Finest.

- Now is the time to plan your 2019 dental exams; one location to start your preventive dentistry.
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IT'S TIME TO STAND UP & "BACK SA BLUE."

Police Officer rights and protections are under fire. Here in San Antonio, Anti-Police Activists have gathered enough signatures to put a referendum on May's Municipal Ballot that would repeal Chapter 174 (Collective Bargaining). Even though poll after poll shows



the majority of San Antonio voters support the police and reject the radical agenda of these activists, they continue to mislead voters about their true intentions, which is to repeal police officer protections and remove your ability to bargain for better pay and benefits.

One of the ways SAPOA is fighting back is through our "Back SA Blue" campaign, which seeks to strengthen our bonds with community organizations, neighborhoods, and people all across San Antonio. As a part of that campaign we have created exclusive Back SA Blue "gear." We know the people of San Antonio overwhelmingly support their police and we want to give them a way to show that support, whether it's by wearing a t-shirt or displaying a yard sign.

You can help too, by getting the gear for you and your friends and family. It's our way of saying: "Thank you San Antonio. We've always had your back. Thanks for having ours!"

GET YOUR GEAR TODAY!

[HTTPS://WWW.BACKSABBLUE.COM/SHOP/](https://www.backsablue.com/shop/)





SATURDAY, MAY 15TH, 2021
NATIONAL SHOOTING COMPLEX
5931 ROFT RD. SAN ANTONIO, TX 78253

REGISTRATION STARTS: 9:00 AM
SHOOTING STARTS: 10:00 AM

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THE OFFICIAL MAGAZINE OF THE SAN ANTONIO POLICE OFFICERS ASSOCIATION

centurion

NOW ACCEPTING SUBMISSIONS

We are currently accepting member submissions for The Centurion. If you have a story you would like to have featured in the next issue send it today!

SEND SUBMISSIONS TO
jessica@sapoa.org

MAKE YOUR VOICE HEARD!



GOLD PATCHES

By Officer Andrew Trevino #1035

It's just a gold patch made of cloth and a metal badge about the size of a credit card. Two seemingly insignificant articles of clothing will always occupy one of my fondest childhood memories.

I grew up as most elementary aged kids do. I went to school to learn the rules and idolized the cartoon superheroes that I'd watch on Sunday mornings. I would see the giant "S" on the chest, the bat symbol, the spiderman insignia, the green lantern. You see, I didn't realize it at such a young age, but I signified those symbols with adjectives like "good", "right", "justice", and of course "hero".

One of the first times I can remember seeing a Police Officer was at a local drug store that my grandmother had taken me to after school. The Officer was most likely taking a routine theft report, but I was mesmerized. It all comes back to me so vividly. The shined boots, perfectly pressed/tailored uniform, the glistening badge, and finally the golden patches.

The Officer must have seen me looking curiously at him because he looked back at me just to smile and wave. I knew from what I was taught that the Police were here to help people and chase down the bad guys. Almost a real-life version of the cartoons I would watch.

Fast forward twenty years and I still enjoy the superhero concepts in movies. Although lost innocence has shown me time and time again that the masked heroes are merely a fantasy, while characters such as The Joker are all too real and much more believable.

Twenty years later and I still remember looking up to that Officer at the drug store. I remember fondly thinking about how helping people was all I wanted to do "when I grow up". How that friendly Officer was doing exactly what I had idolized in my adolescent mind.

So, I will proudly wear the same patches on my shoulder as an adult. The same patches that I had been taken away by as a child. I always try to be the professional, even in the most minute aspects of the job. Because I may never know when a child is looking up to me and creating a memory that will last. All because of the gold patches.



SAN ANTONIO FIRE AND POLICE PENSIONERS ASSOCIATION MINUTES
MINUTES 1.27.21

PRESENT

Chairman Jim Smith, Police Representative; Jimmy Foster, Police Representative; Vance Meade, Fire Representative; Larry Reed, Fire Retiree Representative; Harry Griffin, Police Retiree Representative; Secretary Councilman Clayton Perry

ABSENT

Mayoral Designee Justin Rodriguez
Vice-Chairman Dean Pearson

OTHERS PRESENT

Warren Schott, Mark Gremmer, Cary Hally, Gail Jensen, Rick Matye, Christine Tejeda, Pension Fund Staff; Frank Burney, Martin & Drought.

MINUTES

At 9:00 a.m., Chairman Smith called the meeting to order. Roll was called, and a quorum was declared present.
Councilwoman Dr. Adriana Rocha Garcia entered the meeting at 9:13 a.m.
Secretary Councilman Perry moved to approve the minutes of the regular board meeting of December 18, 2020. The motion was seconded by Mr. Reed and it carried unanimously.

EDUCATIONAL

No action was needed on this item.

APPLICATIONS AND REFUND OF CONTRIBUTIONS

Mr. Reed made a motion, seconded by Mr. Griffin, to approve the following pension applications, refund of contributions and beneficiary pension and it carried unanimously:

Service Pensions

- 1. A 25 year, 11 month service pension for Police Officer, Albert G. Huizar, Jr., effective January 1, 2021.
- 2. A 31 year, 2 month service pension for Police Officer Jon E. Krick, effective January 1, 2021.
- 3. A 33 year, 2 month service pension for Fire Engineer, Raymond F. Simon, effective January 1, 2021.
- 4. A 25 year, 3 month service pension for Police Officer Ernest B. Stevens, effective January 1, 2021.
- 5. A 27 year, 8 month service pension for Police Officer Darryl W. Stewart, effective January 1, 2021.
- 6. A 32 year, 9 month service pension for Firefighter Michael Fernandez, effective January 2, 2021.
- 7. A 32 year, 9 month service pension for Fire Engineer Ronald M. Carrillo, effective January 4, 2021.
- 8. A 29 year, 11 month service pension for Police Officer Roger D. Horner, effective January 4, 2021.
- 9. A 29 year, 10 month service pension for Fire Lieutenant Charles A. Reinhard, effective January 8, 2021.
- 10. A 32 year, 6 month service pension for Fire Engineer Emmett R. Guzman, effective February 1, 2021.
- 11. A 30 year, 4 month service pension for Police Detective Charles E. Marcus, effective February 1, 2021.
- 12. A 25 year service pension for Firefighter Paul Mark Montalvo, effective February 1, 2021.
- 13. A 31 year, 7 month service pension for Police Detective Guadalupe J. Ruiz, effective February 1, 2021.

REFUND OF CONTRIBUTIONS

- 1. A 6 year refund of contributions for Police Officer Felix Tijerina, effective May 15, 2015.

BENEFICIARY PENSIONS

- 1. A beneficiary pension for Mrs. Sheelagh C. Willborn, widow of Retired Fire Engineer Edward J. Willborn, effective December 15, 2020.
- 2. A beneficiary pension for Mrs. Carrie-Ann Alvarado, widow of Retired Fire Engineer Roy G. Alvarado, effective January 14, 2021.

EXECUTIVE DIRECTOR REPORT:

ANNUAL STATEMENTS/1099RS

members of the Fund, and that that annual statements were available for members to view through the MemberDirect online portal.

TRUSTEE ELECTION SCHEDULES

Mr. Schott provided the Board with the proposed Trustee Election Schedules for the upcoming elections for the active police, active fire, and retired fire trustees. The terms for these positions will begin June 1, 2021 and end May 31, 2025. Candidate filing will be held March 15-19th.

Mr. Griffin made a motion to approve the Schedules as presented. The motion was seconded by Secretary Councilman Perry, and it carried unanimously.

FINANCIAL DISCLOSURE FORMS

Mr. Schott reminded the Board that the annual Financial Disclosure Forms for the 2020 reporting period are due March 31, 2021.

COLA REPORT

Mr. Schott advised the Board that the recently issued BLS Consumer Price Index for calendar year 2021 was 1.4%, so that members retiring prior to October 1, 1999 will receive a 1.4% COLA, and members retiring after September 30, 1999 will receive a 1.1%. Mr. Foster made a motion to approve. The motion was seconded by Mr. Meade, and it carried unanimously.

13TH CHECK UPDATE

Mr. Schott reported that the investment return for calendar year 2020 was 9.8 %, with a 5-year investment average of 7.25 %. Mr. Schott advised the Board that as a result, the Board would have the discretion to issue a 13th Check, since the 5-year historical investment performance was more than 1% above the actuarial assumption rate, as required by Pension Law Section 5.11. After discussion, it was agreed that the Board will consider the issuance of a 13th Check at the February Board Meeting.

COVID-19 UPDATE

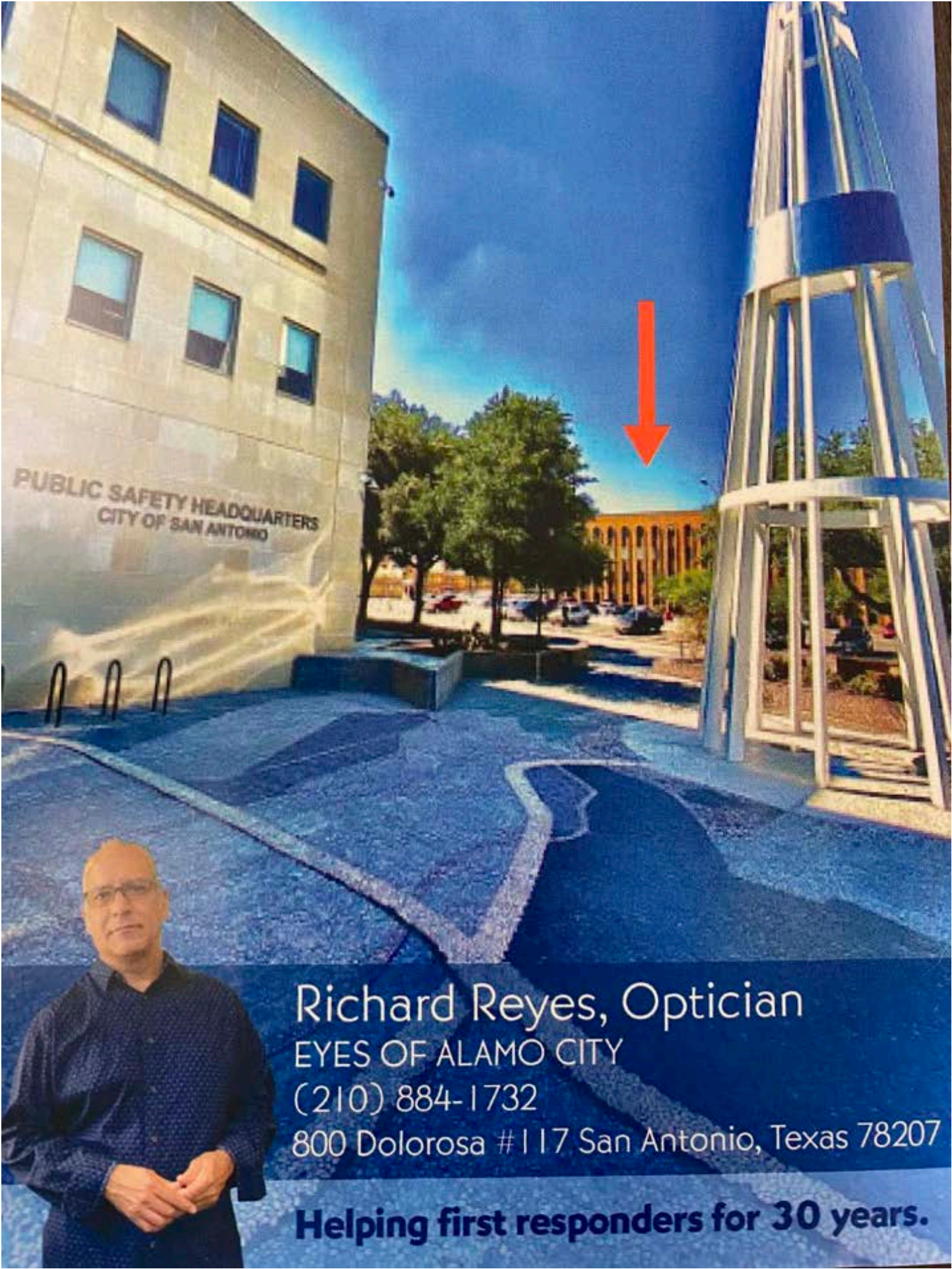
Mr. Schott recommended, and the Board concurred, that in light of the current cases of COVID-19 in the state and in the community, the Pension Fund staff continue to work remotely with the intent of resuming in-office operations March 1, 2021, subject to re-assessment at the February Board Meeting. Mr. Schott reminded the Board that the Pension Fund staff had been maintaining remote operations with no interruption of services to the membership, and he assured the Board that would continue. Chairman Smith noted that Pension Fund members have applauded the Pension Fund staff for doing a great job.

BRIEFING ON HISTORICAL DATA-RETIREMENTS AND REFUND OF CONTRIBUTIONS

Mr. Schott provided the Board a report showing the number of fire and police members who had separated from service (whether through retirement or otherwise) and the number of fire and police members in cadet classes over the past 7 years.

RETIREMENT PLAQUE PRESENTATIONS

Mr. Schott reported that due to COVID-19, the Pension Fund would not be able to hold the 2020 police and fire plaque presentations as scheduled in February and March (respectively), and that the Board could review this issue at a later date to determine if



(CONTINUED...)

and when to reschedule those presentations. Mr. Schott also reminded the Board that the 2019 fire plaque presentation had been postponed because of COVID-19, and that letters would be sent to the 2019 fire retirees to inform them they could pick up their plaques if they would like.

FINANCIAL REPORT FOR PERIODS ENDING NOVEMBER 30, 2020 AND DECEMBER 31, 2020

The Statement of Net Plan Assets for the period ending November 30, 2020 were \$3,514,914,708.86, and for the period ending December 31, 2020 were \$3,408,690,034.68.

Secretary Councilman Clayton Perry left the meeting at 9:47 a.m.

COMMITTEE REPORTS:

PERSONNEL/AUDIT COMMITTEE

Mr. Foster reported that the Personnel/Audit Committee did not meet during the month of January, so there was nothing to report.

DISABILITY COMMITTEE

Mr. Foster reported that the Disability Committee did not meet in January, but a meeting is scheduled for February 1st to review a recently submitted Disability Application and the Disability Pensioners' Income Tax Returns.

LEGISLATIVE COMMITTEE

Mr. Reed reported that the Legislative Committee did not meet this month and there currently is no plan to meet in the near future unless legislation is filed that could impact the Pension Fund.

INVESTMENT COMMITTEE

Mr. Griffin reported the Investment Committee met on Wednesday, January 20, 2021.

At its meeting, the Committee first heard a presentation from PIMCO Rafi, an international equity manager who is on the Watchlist. PIMCO Rafi is a deep value manager who the Pension Fund has benchmarked against both the core index and value index. When the strategy is compared to the MSCI World Ex USA Core Index since inception, they have underperformed by 159 basis points. When the strategy is compared to the MSCI World Ex USA Value Index since inception, they have generated alpha of 189 basis points. After discussion, the Committee decided the MSCI World Ex USA Value Index was the most appropriate benchmark, and so that would be what is applied on going forward. The Committee decided to keep PIMCO Rafi on the Watchlist until the first quarter investment returns were reviewed.

Mr. Griffin reported that the Committee next discussed the opportunity to add additional capital to DaVinciRe Holdings Ltd. DaVinci specializes in global catastrophic property reinsurance, which has a low correlation with broader capital markets and has maintained stable returns throughout market shocks like 2007/2008 and 2020. The Pension Fund has been an investor since September 2012, and as of September 2020, the market value is roughly \$15 million. Every couple of years, DaVinci has a capital raise requesting additional funding, and DaVinci is currently requesting funding in the amount of \$3,158,769.06, which would maintain the Pension Fund's pro rata share. The Investment Committee recommended that the Board increase its allocation to DaVinciRe Holdings Ltd by \$3,158,769.06, which will raise the allocation to approximately \$18 million. Mr. Griffin made a motion to approve the Committee recommendation. The motion was seconded by Mr. Meade, and it carried unanimously. The final item discussed by the Committee was another Manager who is on the Watchlist, Lazard Emerging Markets Small Cap Equity. The Pension Fund has been invested with Lazard since December 2013, and as of December 2020, the market value is approximately \$49 million. The strategy has underperformed the MSCI Emerging Markets Small Cap Index since inception by 226 basis points. After discussion, the Committee recommended that the Board terminate Lazard Emerging Markets Small Cap and use those funds to buy ETFs until a new manager is found. Mr. Griffin made a

motion to approve the Committee recommendation, Mr. Reed seconded the motion, and it carried unanimously.

Mr. Griffin advised the Board that the Committee also had discussed next steps in terms of reinvesting the Lazard funds, and that generally, the discussion leaned towards hiring an Emerging Markets Equity manager instead of an emerging market small cap manager. Mr. Griffin reported that the Committee did not vote on initiating a search, but that he would make a motion for the Board to initiate an Emerging Markets Equity manager search. The motion was seconded by Councilwoman Dr. Rocha Garcia, and it carried unanimously.

SAN ANTONIO F & P PROPERTY HOLDING CORPORATION

President Meade reported the Corporation is still waiting for the appraisals of the three buildings to be finalized, and that once they are received, the Corporation would schedule a meeting to review and approve them.

DISBURSEMENTS:

Mr. Reed made a motion to approve paying the bills. The Motion was seconded by Councilwoman Dr. Rocha Garcia, and it was approved unanimously. (See attached disbursements dated November 30, 2020 and December 31, 2020).

DISBURSEMENTS:

None.

At this time, the Board recessed to Executive Session at 10:25 a.m., pursuant to Texas Gov. Code §551.071, and reconvened at 11:29 a.m.

ADJOURNMENT:

Mr. Foster made a motion to adjourn the meeting at 11:29 a.m. The motion was seconded by Councilwoman Dr. Rocha Garcia, and it carried unanimously.

APPROVED BY THE BOARD OF TRUSTEES AT THE REGULAR MEETING HELD ON JANUARY 27, 2021.

JIM SMITH, CHAIRMAN

ATTEST:

DEAN PEARSON, VICE CHAIRMAN



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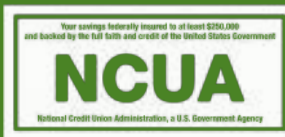
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PENSIONERS ASSOCIATION BOARD OF TRUSTEES

JIM SMITH : CHAIRMAN / ACTIVE POLICE TRUSTEE : jamesmith3109@sbcglobal.net

James A. Smith is a Sergeant (Supervisor) with the San Antonio Police Department (SAPD) and has served as Trustee on the San Antonio Fire & Police Pension Fund (SAFPPF) since 2010. For SAPD, he supervises and manages a unit of four detectives and one civilian in the Asset Forfeiture Unit. Before his election to SAFPPF, Smith served as an Executive Board member of the San Antonio Police Officers' Association (SAPOA). He currently also serves as First Vice President on the Board of Trustees for the Texas Association of Public Employee Retirement Systems. Smith has helped the SAFPPF achieve certain markers of excellence. For example, SAFPPF is a leader in funded ratio and amortization of all Texas pension funds with \$1 billion or more in assets. At a Pension Review Board Meeting in November of last year, Smith received acknowledgments Vice Chairman Keith Brainard and affirmation from Chairman Josh McGee about the generally excellent performance of SAFPPF. Smith is a graduate of Kent State University where he graduated in 1987. After graduation he was commissioned into the U.S. Army as a Second Lieutenant, Medical Service Corps officer. Jim remained on active duty until 1992 when he joined the San Antonio Police Department.

DEAN R. PEARSON : VICE CHAIRMAN / ACTIVE FIRE TRUSTEE : dpearson@safppf.org

Dean was first elected in April 2012 to serve as Active Fire Trustee of the Fire and Police Pension Fund, and was re-elected in May 2013. He is currently a Fire Engineer in the San Antonio Fire Department. Dean currently serves on the Fund's Investment Committee, Personnel/Audit Committee, and is Chairman of the Disability Committee.

JUSTIN RODRIGUEZ : MAYORAL DESIGNEE - jrodriguez@safppf.org

Born and raised in San Antonio, Justin is a proud lifelong resident of San Antonio's west side. He earned his bachelor's degree from the University of the Incarnate Word and his law degree from the University of Wisconsin-Madison. Justin began his career in public service as a juvenile prosecutor for the Bexar County District Attorney's Office where he worked diligently to assist young offenders in their rehabilitative efforts. Elected to the Board of Trustees of the San Antonio Independent School District in 2004, Justin served in that role for three years before being elected to the San Antonio City Council and representing District 7 for two terms from 2007-2011. Improving the quality of life for residents by enhancing educational outcomes and creating economic opportunities for hardworking families has always been his focus. In 2012, Justin was elected to the Texas House of Representatives. Serving three full terms as State Representative for House District 125, he was re-elected for a fourth term in 2018. During his time in the Legislature, Justin advocated for increased access to and affordability of higher education, voting rights, and accessible and affordable healthcare for all Texans. A strong advocate for San Antonio and Bexar County on the House Appropriations Committee, he sought and secured several leadership roles during his tenure including Deputy Whip for the House Democratic Caucus and was part of the leadership team of the Mexican American Legislative Caucus. On January 4, 2019, Justin was appointed to serve as Bexar County Commissioner for Precinct 2 and is filling the first two years of the unexpired term of long-time Commissioner Paul Elizondo. For his service, Justin has been recognized as a "40 Under 40" Rising Star by the San Antonio Business Journal and was named one of the "20 Latino Democrats to Watch Over the Next 20 Years" by the Houston Chronicle. Justin and his wife Victoria are raising their three children near the campus of St. Mary's University in the heart of San Antonio's west side.

CLAYTON PERRY : COUNCILMAN / SECRETARY : cperry@safppf.org

Clayton Perry was elected to San Antonio's City Council for District 10 in June 2017. Councilman Perry began his journey in Giddings, Texas. His father, Hays Perry owned a plumbing company where the younger Perry worked after school and during summers. After attending Giddings High School, he earned his Bachelor of Science in Building Construction from Texas A&M University in 1979. During his time at Texas A&M, Councilman Perry was a part of the Corps of Cadets in the Fight'n Texas Aggie Band. After receiving his degree, Councilman Perry began his career in the military as an Air Force Civil Engineer. He served almost 21 years and retired from Headquarters, Air Education and Training Command at Randolph Air Force Base as a Lieutenant Colonel in 2000. During this time, Councilman Perry earned his Master's Degree in Aerospace Technology from Embry Riddle. His most memorable accomplishment was in Europe where he programmed, designed, and oversaw construction of the facilities in support of the first Ground Launched Cruise Missile Wing at RAF Greenham Common in England. Councilman Perry has more than 30 years of experience in all aspects of construction including environmental engineering and remediation where he has been responsible for directing entire programs, project management, marketing and business development organizations within the industry. When he was not working on large-scale engineering and construction projects, Councilman Perry was active in his community. He served on his neighborhood association board and as president, Northeast Neighborhood Alliance member, membership secretary and secretary, and as the District 10 representative and chairman on the Building Standards Board, and 2017-2022 Bond Committee. Councilman Perry has three children: Beau, Amanda, and Devon; all of whom he is extremely proud of their accomplishments. He is also the grandfather to five children, Madilyn, Vivian, Kimberlyn, Kaden, and Caleb. When he is not serving the residents of District 10, he can be found on the lake or visiting his family.

ADRIANA ROCHA GARCIA : COUNCILWOMAN

A life-long resident of San Antonio, Adriana Rocha Garcia, Ph.D. was raised in and continues to call Southwest San Antonio home. Dr. Garcia has a passion for working with organizations that help San Antonio's most underrepresented demographics. Raised in a Spanish-speaking household to parents with a first and second grade Mexican education, she became the first in her family with a college degree. Dr. Garcia received her Bachelor of Arts degree from the University of the Incarnate Word in San Antonio, Texas, to stay in town to care for her parents. Upon graduation from Incarnate Word, she was offered a job in the university's Office of Public Relations and completed her Master's degree from the same university one year later. In 2004, she was in a cohort of 12 students accepted into the University of Texas at Austin's Doctoral Advertising program, where ten years and many miles later, she became one of the first Hispanics to earn a Ph.D. in Advertising from UT's prestigious Moody College of Communication. Dr. Garcia has held various administrative and consulting communications and marketing positions throughout her life, in organizations like SAMMinistries Furniture for A Cause, the San Antonio Hispanic Chamber of Commerce, the City of San Antonio, Southwest ISD, and Project QUEST. Today, Dr. Garcia is molding tomorrow's leaders as an Assistant Marketing Professor at Our Lady of the Lake University, where she teaches marketing in the School of Business and Leadership.

(CONTINUED...)

JAMES FOSTER : ACTIVE POLICE TRUSTEE : jfoster@safppf.org

Jimmy Foster joined the police department in 1988. He was promoted to Detective in 1995 and is currently assigned to the Robbery Task Force Unit. He is currently serving a second term on the San Antonio Police Officer's Association as an Executive Board Member. Jimmy was currently elected to the San Antonio Fire & Police Pension Fund board, and serves on the Funds Legislative Committee, Investment Committee, and is Chairman of the Property Holding Corporation.

VANCE MEADE : ACTIVE FIRE TRUSTEE : vmeade@safppf.org

Deputy Chief Vance Meade is a thirty three year veteran of the San Antonio Fire Dept currently overseeing all Communications, Budget, Wellness, HR, Applicant Processing, Payroll and IT for the department. He was elected in April 2020 to serve as an Active Fire Trustee of the Fire and Police Pension Fund and currently serves on the Fund's Legislative Committee, and is Chairman of the Property Holding Corporation In his career with the SAFD Chief Meade spent considerable time as an EMS Officer as well as a Communications Supervisor. During his time as an EMS Officer he participated in regional activity related to hurricanes Katrina, Rita, Dolly and Ike including leading the first Medical Strike Team in the state of Texas. While performing these roles he developed and maintained the payroll and Human Resources programs previously used throughout the department. This and his project management during the implementation of the current CAD system helped to prepare him for his current role as CIO of the department.

HARRY GRIFFIN : RETIRED POLICE TRUSTEE : hgriffin@safppf.org

Assistant Chief of Police Harry Griffin retired in 2010 after 34 years of service with the San Antonio Police Department. Additionally, Harry served as a Board Member with the Fire and Police Pension Fund during the last 19 years of his service as a police officer. Harry graduated from Texas State University in 1974 with a Bachelor of Science in Law Enforcement and from the 199th FBI National Academy in 1999. He served as a council member for the City of Selma Texas from 1990-2000, a suburb of San Antonio. Harry currently sits on the Board of Directors of the Center for Health Care Services, Bexar County's local mental health authority, and serves as Treasurer. The Center, a governmental entity, employs 800 mental health professionals and serves the 1.5 million persons residing in Bexar County Texas. Additionally, Harry was appointed to the Texas Risk Management Fund, in 2010, and serves on the Fund's Investment Committee. Harry was recently re-elected as the Police Retiree Representative for the San Antonio Fire and Police Pension Fund, to a four-year term beginning June 1, 2015. Harry serves on the Pension Fund's Disability Committee, Property Holding Corporation, and is Chairman of the Investment Committee. Harry has been married to his wife Katherine for 39 years and together they have two children, Patrick and Karry.

LARRY A. REED : RETIRED FIRE TRUSTEE : lar01083@juno.com

Larry Reed is a Retired Fire Department Captain and represents the Retired Firefighters as Trustee on the Fire and Police Pension Fund. He previously served as the Active Firefighter Trustee from 1985-1999 and the Fund's Executive Director from 1999-2003. In addition, Larry was elected by Firefighter Pension Funds across Texas as a Director of the Texas Association of Public Employee Retirement Systems (TEXPERS) from 1998-2005. In 2010, he was again elected to the TEXPERS Board of Directors. He has also served on the Board of Directors of the Generations Community Federal Credit Union for over 20 years. Larry is a 1976 graduate of the University of Texas-San Antonio with a BBA in Finance. Larry currently serves on the Disability Committee, Investment Committee, and is Chairman of the Legislative Committee.

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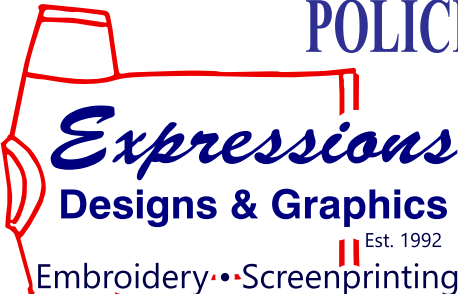
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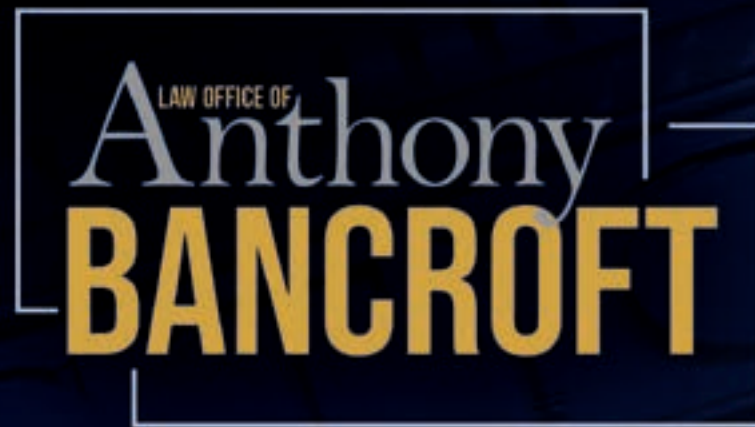


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General Advertising Information

Centurion is published quarterly. The deadlines for submissions are as follows:

- **Quarter One:** Includes recap of issues and events from October-December. **Submissions due by Feb. 1**
- **Quarter Two:** Includes recap of issues and events from January-March. **Submissions due by May. 1**
- **Quarter Three:** Includes recap of issues and events from April-June. **Submissions due by Aug. 1**
- **Quarter Four:** Includes recap of issues and events from July-September. **Submissions due by Nov. 1**

Design Services

Advertisement design services available at the first time set-up rate of \$100. Ad copy needs to be submitted via email or as a word document. Logo or art files must meet the Ad Requirements below.

Ad Requirements and Guidelines

We accept final document sizes of 50MB or less.

Accepted File Formats:

- Packaged InDesign, Photoshop, or Illustrator. All fonts must be converted to outlines prior to submission. Any images used in art must be sub
- Press Quality PDFs are accepted. All elements must be CMYK, art must be 300dpi, and all fonts must be converted to outlines prior to submission.
- Any art or production work necessary will be subject to supplemental fees.

Images

Images must be CMYK.

For optimal resolution, artwork should be at least 300dpi at 100%. Line art should be 1000dpi at 100%.

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