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pg. <u>11</u>

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IN MEMORIAM

JERRY O. TOWNSEND 08/19/2020

MARK POINTON 07/31/2020



LOST BUT NEVER FORGOTTEN.

Firearms Qualifications

How to schedule:

Please call 210.207.6229 to put your name on the roster for your desired date.

Speak to any of the firearms instructors to get your name put on the list. Let us know if you have previously qualified and need to "re-qual" or if this is your first time.

Retiree Firearm Qualification Dates:

ALL 2020 DATES ARE TBD

What to bring:

Retirees need to bring all of the following with them on the day of their scheduled qualification:

- Weapon
- At least 2 magazines
- Holster
- 50 rounds of ammunition
- Check or money order for \$25 payable to COSA

*Please check in the month prior to qualification. Firearms Qualifications will only be open to residents of Texas and licensing expires after one year.

Retirement Resources

San Antonio Fire & Police Pension Fund Financial Planning Seminar:

First Friday of every month except May and November.

Benefits Calculator

Find the calculator as well as other resources on the membership page of <u>sapoa.org</u>

Chaplins

To reach a chaplin, call 210.207.7519. This will reach the on-call chaplin's pager and you will receive a call back ASAP.

Health Insurance

SAPOA Office Claims Advocate Services 210.828.9616

SA Fire & Police Pensioners Assoc. safppa.org

Fire & Police Retiree Health Care Fund prefundedsa.com

RECoSA: Retired Employees of SA recosa.org



RETIREE BREAKFAST CLUBS

NORTHWEST:

EVERY FRI. AT 8AM | TIA'S TACO HUT AT 6820 HUEBNER EVERY FRI. AT 8:30AM | TINK-A-TACO AT GUILBEAU & TEZEL Mon.-Fri. At 8:30AM | TINK-A-TACO AT POTRANCO & CULEBRA

FLORESVILLE:

EVERY TUES. AT 8AM | OLIVIA'S MEXICAN RESTAURANT

SPRING BRANCH:

EVERY WED. AT 9AM | EL RODEO DE JALISCO RESTAURANT 8685 U.S. HWY 281 N. #102

MEDINA LAKE & PIPE CREEK— ACTIVE + RETIRED: SECOND TUES. AT 9:15AM | LA CABANA MEXICAN CAFE AT 9600 FM 1283

RET. MOTOR VEHICLE & STRIP OFFICERS:

FIRST WED. OF THE MONTH AT 9AM | TOMMY'S RESTAURANT #4 AT 6702 SAN PEDRO

ALL RETIREES: LAST SAT. OF THE MONTH AT 1PM | SNOGA'S AT 2567 GOLIAD RD.



STAY UPDATED GIVE US A FOLLOW!

@backsablue @SAPoliceAssn

f

5

Back SA Blue Blue Cares SAPOA Outreach San Antonio Police Officers Association

FIRST RESPONDER FRIENDLY

First responders are always welcome to stop by and grab a coffee, drink, or use a clean restroom if you're ever near.

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LETTER FROM



This has been a busy summer for our association and the fall looks to be even more so. With a new police budget under consideration and a number of police "reforms" being considered by city council, it's more important than ever that we remain vigilant and keep both our elected city officials and the voters aware of the public safety implications of any actions the city council may take.

Throughout the summer we have worked hard to ensure that city council members heard from citizens who both support strong public safety policies and who value the work that you all do day in and day out. We have been consistently reaching out to the thousand of people in our community who "Back the Blue" and telling them all the good that's being done by officers in their neighborhoods and by our association throughout the city.

Fortunately, unlike in many big cities we see in the national news these days, the people of San Antonio strongly support police officers and overwhelmingly oppose the "defund the police" movement. In fact, a recent poll I saw indicated that 2 out of 3 San Antonians oppose "defunding police," 79% say they "feel safer" when police are in their neighborhood, and more than half oppose reducing and shifting funds away from the police budget.

Nevertheless, there is a loud minority of police protesters who have captured the attention of some members of our city council who appear more than willing to follow the lead of these radical activists. These critics will push their "defund" agenda and also be trying to work on other initiatives that would remove some of the hard-won rights you enjoy as a San Antonio Police Officer.

SAPOA has launched a media campaign that you, along with your friends and family, can assist us with in keeping the Mayor and Council acutely aware that public safety is a priority for its citizens. Just go to <u>publicsafetyfacts.</u> <u>com/policebudget</u> to directly communicate with our elected officials with a targeted letter letting them know the silent majority of San Antonians wants to be safe. It's easy, just complete the form and press send. Since we have initiated the awareness campaign the response has been resounding. We have completely overwhelmed the opposition letter campaign to defund the police with positive and fully supportive public safety messages.



HE PRESIDENT

The groups out there that want to gut the public safety budget and redirect funds to social and welfare programs that have proven ineffective in the past to address the rising crime in our city now want to repeal our collective bargaining and civil service rights as employees. They have already started their petition drives collecting signatures as well as asking for members of city council to assist them in fund raising for repeal campaign. To repeal collective bargaining Chapter 174 and Civil Service Chapter 143, is without question, another method of defunding the police. The voters of San Antonio granted us through citywide elections the right to have collective Bargaining in 1974 (Ch. 174) and Civil Service in 1947 (Ch.143). These have been the principle mainstays of good public policy for decades. These chapters brought about professionalism in policing, making it unlawful for political bureaucrats to use its police force as its weapon against its citizenry. These provisions disallowed discrimination in the workforce in hiring, wrongful terminations, nepotism promotions and unwarranted demotions. These are just a small snippet of the vast amount of regulations and professionalism that these chapters bring to our city's police department. What is sad is that the groups attacking us are clueless to reality of what our city has built over decades to bring professionalism to our police department.

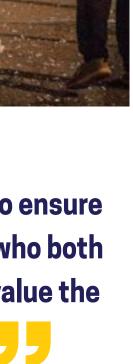
I give you my word that we will be working very hard throughout the fall to counter these efforts and ensure that the public and our elected officials understand that this community values the work and sacrifice of our police officers. The silent majority of San Antonians do not want to see our police force stripped down in some defunded neutered measure and most assuredly never will tolerate the rioting and general lawlessness seen in some cities like Portland, New York and Chicago come to San Antonio.

As always, I welcome your input and I also urge you and your friends and family to get involved by making your voice heard on these important issues - vote, speak out, and let our elected officials know you want to keep San Antonio a safe place to live and work. Remember you are our ambassadors and each and every stop is a potential vote for or against your collective bargaining rights.

Stay Safe,

hay fill

Throughout the summer we have worked hard to ensure that city council members heard from citizens who both support strong public safety policies and who value the work that you all do day in and day out.



RAFAEL "TRINI" TRINIDAD





While working with SAPD as a Robbery Task Force Detective, Rafael "Trini" Trinidad and his competitive men's softball team, SA Law, wanted to continue to give back to the community while off the field. In 2016, Trini created the non-profit organization called Shields for Kids, which provides law enforcement officers with opportunities to give back to kids in need within the community in which they serve and protect in their "off duty" time. The officers and volunteers of Shields for Kids host a variety of events to include a Signing Santa event for children who are deaf or hard of hearing to interact with a Santa Claus that communicates using ASL, free movie events for children with special needs and personal gives to children who have cancer.

In December of 2019, Trini retired from the San Antonio Police Department, but his service to the community has continued through Shields for Kids, BioTechs and now through his personal brand. Trini started BioTechs Crime and Trauma Scene Cleaning almost two decades ago to provide for families in their time of need. Through BioTechs, Trini has witnessed many suicides which have been linked to first responders including Police, Fire, Military and EMTs. With the ultimate goal of saving lives among his fellow first responders, Trini has created the International Keepers of the Peace First Responders' Conference to provide active duty and retired Police, Fire, Military and EMTs with a way of thinking outside of their own to handle the unique challengesthat arise as a first responder. This badazz conference will be held at the beautiful Hyatt Regency Riverwalk on April 12th-14th, 2021 with badazz breakout sessions and speakers that will discuss topics such as health, fitness, business, YouTube, mental health, finances and much more. In addition to the conference, Trini hosts weekly podcasts called the Police Softball Podcast and the Keepers of the Peace Podcast. These shows are geared towards first responders and their supporters while discussing topics such as tournament recaps, the Policesoftball.com World Series, honoring fallen first responders, special operations, inspirational first responders and the upcoming International Keepers of the Peace Conference.



For more information on the conference, visit www.keepersofthepeace.com

> Subscribe to Trini's social media platforms by scanning the QR code!





BACK THE BLUE RALLY HIGHLIGHTS



We are going to send a message to the rest of the country and the rest of the world that law and order matters

6 We are going to send a message to the rest of the country and the rest of the world that law and order matters, it means something, that our borders should be secure, and our community should be safe," says congressman Chip Roy. This was just one of the many powerful messages said at the "Back the Blue Rally" held on Tuesday, August 18 at La Hacienda de Los Barrios.

With over 200 people in attendance, including retirees, law enforcement officers and officials, family of law enforcement, and supporters, there was no lack of foundation for this rally. Everyone in attendance had the same goal: to send the Mayor and City Council a message that law enforcement is a critical component to our community, and we cannot allow what happened to the Austin Police budget to happen to San Antonio.

"I believe in law and order; I don't believe in taking money and trying to put it into social programs that are untested and unfounded. If they are founded and tested then maybe we need to look at putting some money there, but not taking it away from the people who are protecting us...," says a local supporter. This was the shared viewpoint of almost all who were in attendance at the rally. With social distancing and COVID-19 guidelines being strictly followed by all supporters and representatives, there was no lack of safety for those in attendance.



F IT DRAWS ON YOUR HEART TO SERVE, IT'S WHAT YOU MUST DO. 55



Officer Alonzio Hardin knows that his job requires him to wear a lot of hats, but that's one of the things he loves about it. Hardin, who grew up on San Antonio's East Side is a father, a grandfather, a U.S. Army veteran, and he's been with the San Antonio Police Department since 2007. As a patrol officer, Hardin worked as a traffic enforcement officer and he has been a member of the of the Family Assistance Team for the last 10 years. He currently works as a SAFFE Officer at the East Substation and serves as Vice President of the San Antonio Black Police Officers Coalition.

When asked why he joined the Police Department, Officer Hardin said that after serving in the military, he wanted to join a profession that "would allow me to serve the community in which I grew up, and be a part of the change we needed." That's what drew him to the job, he said. "I believe I have excellent people skills and I wanted people in my community to see that you can go out and serve your country, then come home, be a police officer, have a family and not allow any of the negativity in your upbringing to keep you from achieving your dreams."

Officer Hardin also thought his experience in other countries, through his service in the Army, would be beneficial in reaching out to young people in his community. He said that "being a SAFFE Officer allows me to talk to young kids and adults, some of whom have never even left the East Side. So telling them about some of the things I've seen in other countries and about the cultures I've experienced is something important for them to be exposed to. I love telling them about what the world outside is really like."

His ability to bring a balanced perspective to the job is one of the things he likes most about being a police officer. "Having military experience and growing up African American and now being in law enforcement, I'm really happy that I can see things from both perspectives and maintain an unbiased opinion about things," said Hardin. "This job allows me to get in front of people in the community who are not well-versed in the law but also to talk to officers who may lack cultural perspective in some situations." He said this balance is "creates a win-win situation. I'm not just an enforcer, but an educator, and an influencer, for both sides." The open dialogue he has with the community he says prevents him from "coming off as biased. I try to have open conversations with both sides." So what does Officer Hardin see as some of the biggest challenges facing police officers today? He says that "although there are some officers that make bad choices, as seen we've seen lately," citizens need to "understand that the vast majority of officers are sworn to maintaining their oath, to serve and protect," and that his fellow officers "shouldn't let all the antipolice rhetoric get them down." With some of the negativity in the media and elsewhere aimed at police, some officers, he says are thinking to themselves, "why am I doing this?" He says he just reminds himself "this is a calling and if it draws on your heart to serve, it's what you must do." He also credits his wife for his strength and positive attitude, saying that she understands his vision and passion for helping the community.

Officer Hardin says that over the years there have been a lot of changes in policing that have improved accountability, on both sides, including new community policing strategies, new technologies such as body cameras and audio, and stronger recruiting standards. "If you take the long view," he says "there has been very positive advancement in policing. Police officers must acknowledge the past wrongs and keep on working to improve. Just as we say nobody knows what it's like to walk in the shoes of an officer, we must also be able to walk in the shoes of someone like the people I grew up with."

If he could speak directly to the average citizen, Officer Hardin says he would tell them: "Police Officers are not robots, we are people, we have wives, husbands, children, and we deal with the same everyday issues that you do." He says he does his job well and wants to be allowed to do it. "Allow us to do our job and understand that respect goes both ways."

He wants people to understand that "most of the time, an officer just wants the interaction to be over quick and fast. That's why it's much easier to cooperate with us. It can really deescalate a whole lot of situations. I often say that the biggest tool officers have can't be found on our duty belt. The biggest, most powerful tool in our toolbox is the ability to effectively communicate with citizens and leave them with their dignity at the end of our interaction." Officer Hardin also says people should respect that "without law and enforcement, there would be chaos." That said, he also wants people to feel free "to come up and talk to us, shake our hand and have a conversation. Unfortunately, most interactions that people have with police are because something negative has happened, so when there's an opportunity for a positive interaction, people shouldn't hesitate to reach out and say hello, or how's your day going?"

Out of all the hats he wears, Officer Hardin says "the one I'm most honored to wear is that of San Antonio Police Officer."



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Pete Sanchez Jr., CRPC[®] Private Wealth Advisor 210.858.6004 14800 San Pedro Ave Suite 114

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THE OFFICIAL MAGAZINE OF THE SAN ANTONIO POLICE OFFICERS' ASSOCIATION

centurion

NOW ACCEPTING SUBMISSIONS

We are currently accepting member submissions for The Centurion. If you have a story you would like to have featured in the next issue send it today!

SEND SUBMISSIONS TO jessica@sapoa.org

MAKE YOUR VOICE HEARD!



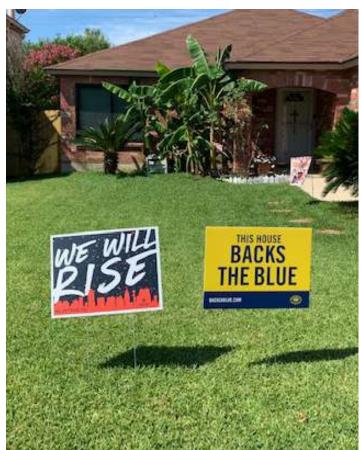
SAN ANTONIO SHOWS THEIR SUPPORT!

S an Antonio is a city that has never been short of those who support our law enforcement. San Antonians know their police officers are who keep them safe and bring law and order to this beautiful city of ours. They also know police need their help now more than ever. Recently, SAPOA launched a "This House Backs the Blue" yard sign campaign wherein we asked the people of San Antonio who back the Blue to order a yard sign from us and put it in their yard. To date, more than 3,500 people have one of our signs proudly displayed in their front yard.

So on behalf of everyone here at Back SA Blue, we want to say "thank you" to the people of San Antonio! Your continued support goes a long way in showing every citizen and every elected official that this community backs their police and wants not part of the "defunding" movement or of repealing police officers' hard-earned right, such as civil service protection or collective bargaining rights. Not only that, but it inspires others to do the same and puts hope back in the hearts of our police officers who have been going through so much as of late. We truly thank all who continue to support our law enforcement.

If you or someone you know needs a "This House Backs the Blue" yard sign, just email Jessica@sapoa.org! Thank you for your continued support to the SAPD. You may not know it, but you're the ones who keep us going strong and who allow our city to remain safe and protected.









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ANOTHER VIOLENT WEEKEND NSANANTONIO By George Rodriguez, El Conservador

While Black Lives Matter agitators demand the City of San Antonio defund the SA Police Department, the carnage and violence in the streets worsen. The following is a list of the crimes reported by the local news media between Friday, Aug. 22, at 10:30 pm through Sunday, Aug. 23 at 4 am. It is not a complete list because the local news does not report some incidents of beatings and robberies.

On Friday, at 10:30 pm, an 18-year-old boy was taken to a nearby hospital after getting shot while walking home from an east-side corner store with friends. The incident happened near Rosemont at Highland Park Apartments in the 1300 block of Rigsby Avenue.

On Friday at midnight, a couple survived a road rage incident near the SAPD Southeast Substation in the 3600 block of E. Houston St. According to SAPD, the couple was driving down Gibbs Street when an unidentified suspect fired multiple shots at the victim's car.

At 6 am on Saturday, SAPD was called to a shooting on the east side on the 600 block of Ferris Avenue. A man with a gunshot wound was found in the front yard of a home.





On Saturday, around 4 pm, SAPD received a call about a suspicious Jeep on the Southside. When officers made contact, the driver fled from the scene and crashed into a home located in the 3400 block of Commercial Avenue. The suspect accidentally discharged a weapon while exiting his vehicle. (Proper SAPD training avoided the suspect being shot.)

At midnight on Sunday, a man was stabbed in the leg at the intersection of McCullough Avenue and East Evergreen Street north of downtown.

Finally, on Sunday, around 5 am, a man was shot and killed at a house party in the 18700 block of Real Ridge Drive near Crownridge Canyon Park in northwest SA.

Liberals and leftists refuse to admit it, but the police are not the problem. The culture, the upbringing of some people, is the problem.

Liberals avoid blaming individuals for their behavior because they don't want to place responsibility on "the downtrodden." Leftists accuse the "system" because they want a revolution and power, and both blame the law enforcement and the justice system.

However, unless people accept responsibility for their action and all crime is punished, the violence will continue. Furthermore, BLM and other liberal/leftist groups should address the violence and crime among the people they pretend to help instead of screaming racism about everything and everyone.

We must stop excusing and justifying bad behavior, and we must stop blaming the police.

Note: These comments do not necessarily represent the views of SAPOA or its members

FELLOW AND FUTURE MEMBERS

As of June 1st, I will no longer submit Fire and Police Health Fund reports to the Fire Fighters Grapevine monthly magazine.

Future Grapevine issues will come out every three months. Incorporating three reports into one Grapevine Issue will overtake many pages of the Grapevine. Additionally, condensing the three reports into one or two pages will not do the reports justice.

The Retirees minutes of every meeting will take the space of two or three pages per month. A lot of information will be deleted by trying to condense the three-monthly minutes of the Retiree's meetings.

I would like to continue writing the informational reports to all the Retirees and also active Fire Fighters and Police Officers. I am working with Fire Fighters, Hector Cardenas and Wes Clark and also Retired Police Officer Armando Ynostrosa. They have a long list of email address for both active and retired Fire Fighter and Police Officers.

If you want to continue receiving Health Fund and Retiree Information, send your email address to Hector, Wes and Armando.

Addresses are: Hector Cardenas - safd902@gmail.com

Wes Clark - wessitoc@yahoo.com

Armando Ynostrosa - exp-designs@satx.rr.com

It has been my pleasure to disseminate as much information about retiree events and information about health benefits. Reminding our members about the necessity of exercise and the need to stay mobile has always been an important part of the monthly reports. I will continue to submit reports to the email addresses mention above.

Fraternally yours,

Henry Trevino





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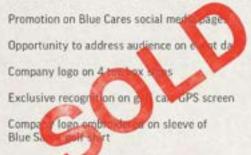
* TITLE SPONSOR \$40,000

Company name incorporated into event title as: 29th Annual (your company name) Blue Santa Golf Tournament

Premier recognition on all 2020 Blue Santa Golf Tournament pre/post materials/signage

Website recognition on Blue Cares webpage with hotlink to your company website

Premier recognition in the SAPOA magazine, Centurion



Premier reservicion and logo displayed on 120-foot long HD wraparound screen at High Velocity Sports Bar

3 teams (12 golfers)

12 breakfasts and lunches and 12 swag bags

12 Blue Santa golf shirts

Opportunity to provide promotional items for Golf Tournament swag bags

* EAGLE SPONSOR \$6,500

Website recognition on Blue Cares webpage

Company logo on 2 tee box signs

Company logo featured on golf cart GPS screen at sponsored hole

Company logo displayed on 120-foot long HD wraparound screen at High Velocity Sports Bar

2 teams (8 golfers)

8 breakfasts and lunches and 8 swag bags

8 Blue Santa golf shirts

Opportunity to provide promotional items for Golf Tournament swag bags

* BIRDIE SPONSOR \$3,500

Website recognition on Blue Cares webpage

Company logo on 1 tee box sign

2 teams (8 golfers)

8 breakfasts and lunches and 8 swag bags

Opportunity to provide promotional items for Golf Tournament swag bags

* PRESENTING SPONSOR \$10,000

Exclusive naming rights as Presenting Sponsor: 29th Annual Blue Santa Golf Tournament, presented by (your company name)

Prominent recognition on all 2020 Blue Santa Golf Tournament pre/post materials/signage

Website recognition on Blue Cares webpage with hotlink to your company website

Recognition in the SAPOA magazine, G

Promotion on Blue Cares social media

Company logo on 3 tee hox si

Prominent recognition on gamean as screen at sponsored hole.

Prominent recognition and logo displayed on 120-foot long HD via an ound screen at High Velocity Sports Bar

2 teams (8 golfers)

8 breakfasts and lunches and 8 swag bags

8 Blue Santa golf shirts

Opportunity to provide promotional items for Golf Tournament swag bags

* PAR SPONSOR \$1,500

Website recognition on Blue Cares webpage

Company logo on 1 tee box sign

1 team (4 golfers)

4 breakfasts and lunches and 4 swag bags

Opportunity to provide promotional items for Golf Tournament swag bags

* FOURSOME \$900

- 1 team [4 golfers]
- 4 breakfasts and lunches
- 4 swag bags

* INDIVIDUAL GOLFER \$275

- 1 golfer
- 1 breakfast and lunch

1 swag bag



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My pledge to all SAPD Officers:

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SAN ANTONIO FIRE AND POLICE PENSIONERS ASSOCIATION MINUTES MINUTES 7.29.20

PRESENT

Chairman Jim Smith, Police Representative Vice Chairman Dean Pearson, Fire Representative Vance Meade, Fire Representative Larry Reed, Fire Retiree Representative Harry Griffin, Police Retiree Representative Secretary Councilman Clayton Perry Jimmy Foster, Police Representative Justin Rodriguez, Mayoral Designee

ABSENT

Councilwoman Dr. Adriana Rocha Garcia OTHERS PRESENT

Warren Schott, Mark Gremmer, Jason Hsu, Gail Jensen, Rick Matye, Nancy Ybarra, Pension Fund Staff; Frank Burney, Martin & Drought. At 9:00 a.m., Chairman Smith called the meeting to order. Roll was called, and a quorum was declared present.

The Board then recessed to Executive Session at 9:01 a.m., pursuant to Texas Gov. Code \$551.071, and reconvened at 10:13 a.m.

OATH OF OFFICE

Chairman Smith administered the Oath of Office to Deputy Fire Chief Vance Meade. **MINUTES**

Vice Chairman Pearson moved to approve the minutes of the regular board meeting of June 26, 2020. The motion was seconded by Vance Meade and it carried unanimously.

EDUCATIONAL OPPORTUNITIES

No discussion so no action was needed on this item.

APPLICATIONS AND REFUND OF CONTRIBUTIONS

Vice Chairman Pearson made a motion, second by Jimmy Foster to approve the following pension applications and it carried unanimously:

Pension Applications

- 1. A 26 year, 2 month service pension for Assistant Police Chief Anthony L. Trevino Jr., effective June 20, 2020.
- 2. A 30 year service pension for Police Officer Lucio Aguilar III,

effective July 1, 2020.

- 3. A 27 year, 3 month service pension for Police Detective Shannon J. Stewart, effective July 14, 2020.
- A 34 year, 1 month service pension for Fire Lieutenant Andrew L. Almazan, effective August 1, 2020.
- 5. A 32 year, 5 month service pension for Police Officer Ervey N. Banda, effective August 1, 2020.
- 6. A 34 year, 3 month service pension for Police Detective Roberto C. Bernal, effective August 1, 2020.
- 7. A 33 year, 10 month service pension for Fire Captain Steven A. Boldway, effective August 1, 2020.
- 8. A 32 year, 3 month service pension for Fire Engineer Mark T. Brittingham, effective August 1, 2020.
- 9. A 42 year, 9 month service pension for Fire Engineer Ventura Calderon Jr., effective August 1, 2020.
- 10. A 30 year, 3 month service pension for Fire Engineer Gabriel De La 0, effective August 1, 2020.
- 11. A 26 year, 8 month service pension for Police Sergeant Richard D. Floores, effective August 1, 2020.
- 12. A 33 year, 10 month service pension for Fire Captain Victor M. Garza II, effective August 1, 2020..
- 13. A 30 year, 8 month service pension for Fire Engineer Joseph G. Hinojosa, effective August 1, 2020..

- 14. A 32 year, 8 month service pension for Police Detective Duane K. Killian, effective August 1, 2020..
- 15. A 31 year, 4 month service pension for Firefighter John C. Lowak, effective August 1, 2020.
- 16. A 32 year, 3 month service pension for Firefighter Frank B. Martinez, effective August 1, 2020
- 17. A 32 year, 3 month service pension for Fire Lieutenant David S. Momone, effective August 1, 2020.
- 18. A 31 year, 10 month service pension for Fire Engineer Gilbert R. Morales, effective August 1, 2020.
- 19. A 34 year, 6 month service pension for Police Detective David Payne, effective August 1, 2020.
- 20. A 32 year, 9 month service pension for Fire Engineer Adam R. Rangel, effective August 1, 2020
- 21. A 32 year, 3 month service pension for Fire Engineer Louis Servantez Jr., effective August 1, 2020.
- 22. A 32 year, 5 month service pension for Police Officer Todd Slaughter, effective August 1, 2020.
- 23. A 29 year, 4 month service pension for Firefighter Ruben Uriegas, effective August 1, 2020.
- 24. A 36 year, 4 month service pension for Fire Engineer Luis I. Vasquez, effective August 1, 2020.
- 25. A 31 year, 9 month service pension for Fire Captain Roland A. Winn, effective August 1, 2020.
- 26. A 20 year, 5 month service pension for Fire Engineer David W. Zunker Jr., effective August 1, 2020.
- 27. A 30 year, 4 month service pension for Fire Engineer Audie Wade Smith, effective August 15, 2020.
- 28. A 25 year, 9 month service pension for Police Officer Riad Freijy, effective September 3, 2020.

BENEFICIARY APPLICATIONS

Jimmy Foster made a motion to approve the following Beneficiary Pension applications, second by Vance Meade and it carried unanimously:

1. A beneficiary pension for Mrs. Cecelia Hill, widow of Retired Firefighter James O'Neal Hill, effective May 31, 2020.

2. A beneficiary pension for Mrs. Ana P. Castillo, widow of Retired Police Officer Albert M. Castillo, effective June 26, 2020.

REFUND OF CONTRIBUTIONS

Harry Griffin made a motion to approve the following Refund of Contribution

- applications, second by Jimmy Foster and it carried unanimously:
- 1. A 8 year refund of contributions for Police Officer Enrique R. Serrano, effective June 4, 2020.
- 2. A 1 month refund of contributions for Police Officer Riley J. Groff, effective June 22, 2020.
- 3. A 6 year, 6 month refund of contributions for Police Officer Brian M. Moloney, effective June 22, 2020.
- A 10 year, 1 month refund of contributions for Police Officer Colton Vader, effective June 26, 2020.

The board discussed the Refund of Contributions and Councilman Perry requested comparison data on Fire and Police refunds for the previous 5 years. Mr. Schott stated that staff will provide this information at the next Board Meeting.

EXECUTIVE DIRECTOR REPORT:

COVID-19 UPDATE:

Mr. Schott reported that staff continues to work remotely, and the office has been able to run with no interruption to service for our members. Members calls are being routed to appropriate staff members and staff will come to the office if members request. Mr. Schott recommended, and the Board concurred, that the staff continue to work remotely until September 1, 2020, at which time the situation will be re-assessed.

FINANCIAL REPORT FOR PERIOD ENDING MAY 31, 2020

The Statement of Net Plan Assets for the period ending June 30, 2020 were \$3,210,755,211.87

COMMITTEE REPORTS

PERSONNEL/AUDIT COMMITTEE

Mr. Pearson reported that the Personnel/Audit Committee did not meet in July. Upcoming agenda items include the Executive Director contract and the Administrative Services contract with the City of San Antonio.

DISABILITY COMMITTEE

Mr. Foster reported that the Disability Committee did not meet in July. The Committee has one application pending that is being reviewed and the Committee will bring its recommendation to the Board. Mr. Schott stated a potential applicant may re-apply. The applicant had applied six months prior and the Fund is requesting new/updated documentation from the applicant.

LEGISLATIVE COMMITTEE

Mr. Reed reported the Legislative Committee did not meet in July. However, at the June meeting, the Committee approved adding clarifying language related to the 13th Check and the 30-day rule regarding Disability Applications. Staff has made those changes and will be bringing a Final Version of the Legislative Package to the next Committee Meeting for consideration. If approved, the Committee will bring their recommendation to the Board for final approval at the August Board Meeting. After Board approval, we will begin the process of meeting with the three Associations and the City of San Antonio to brief them on the Package and hopefully get their support.

As a reminder, pre-Filing of bills does not begin until November, so we have plenty of time to get the language changes reviewed by the three Associations, approved, and in bill-format.

INVESTMENT COMMITTEE

The Investment Committee met on Wednesday, July 22nd. The first item on the agenda was a discussion on updating the Investment Policy Statement. NEPC made revisions to the investment policy statement to incorporate both the new asset allocation adopted by the Board at the April meeting and the findings and suggestions from NEPC's SB 322 report. The Investment Committee approved a motion to recommend a revised version of the Investment Policy Statement to the Board. Copies of the Investment Policy Statement were made available for review. Harry Griffin made a motion to approve the recommendation of the Investment Committee, second by Larry Reed, motion carried unanimously.

The next agenda item was a discussion on re-up opportunities with two of our private equity secondaries managers, Landmark Partners and Neuberger Berman. The Investment Committee approved a motion to recommend committing \$15 million to Landmark Equity Partners XVII and \$15 million to Neuberger Berman Secondary Opportunities Fund V. Harry Griffin made a motion to approve the recommendation of the Investment Committee, second by Vance Meade, motion carried unanimously.

The final item on the agenda was a follow-up on the fee increase request from our emerging manager consultant, Attucks Asset Management. The Investment Committee approved a motion to recommend accepting Attucks' proposal to change their consulting fee to \$125,000 per year. Harry Griffin made a motion to approve the recommendation of the Investment Committee, second by Jimmy Foster, motion carried unanimously.

SAN ANTONIO F & P PROPERTY HOLDING CORPORATION

Mr. Meade reported the Property Holding Corporation did not have a meeting this month. As a reminder, Sullivan Commercial is working on getting bids for conducting appraisals on our three buildings, so that will be the next order of business for the Corporation once the bids are received. We conduct the appraisals every three years.

COMMITTEE REPORTS

Mr. Reed made, and Mr. Griffin seconded, a motion to approve paying the bills, which was unanimously approved. (See attached disbursements dated July 29, 2020.)

MEMBERS TO BE HEARD

None.

ADJOURNMENT

Mr. Reed made a motion to adjourn the meeting at 11:41 a.m. The motion was seconded by Vice Chairman Pearson, and it carried unanimously.

APPROVED BY THE BOARD OF TRUSTEES AT THE REGULAR MEETING HELD ON AUGUST 26, 2020.

Jim Smith, Chairman

ATTEST:

Dean Pearson, Vice Chairman

AGENDA / AUGUST 26, 2020

REGULAR MEETING OF THE FIRE AND POLICE PENSION FUND BOARD OF TRUSTEES

9:00 A.M., 11603 W. COKER LOOP, SUITE 201, SAN ANTONIO, TEXAS

Note: This Meeting will be held as scheduled at the Pension Fund Office. It will be conducted in accordance with all applicable local, state and federal orders pertaining to the COVID-19 disaster, including appropriate social distancing measures and the use of face masks.

I. ITEMS REQUIRING BOARD ACTION

- 1. ROLL CALL
- 2. EXECUTIVE SESSION PURSUANT TO CHAPTER 551 OF THE TEXAS GOVERNMENT CODE, INCLUDING THE FOLLOWING:

Pursuant to \$551.071, Tex. Govt. Code, the Board may consult with the Fund's attorney(s) to seek legal advice about a matter in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including interpretation of applicable policies, statutes and/or governmental orders as they relate to Pension Fund business; and pending or contemplated litigation including the San Antonio Park Police Officers Association, AmerisourceBergen, INC Research, and Danske Bank matters.

Pursuant to \$551.078 and \$551.0785, Tex. Govt. Code, the Board may deliberate the medical or psychiatric records of individual applicants, or a matter that includes a consideration of information in the medical or psychiatric records of individual applicants.

1. MINUTES: DISCUSSION AND POSSIBLE ACTION

 4. EDUCATIONAL OPPORTUNITIES: DISCUSSION AND POSSIBLE ACTION
 5. DISCUSSION AND POSSIBLE ACTION ON PENSION APPLICATIONS, DISABILITY APPLICATIONS, BENEFICIARY APPLICATIONS, PENSION ADJUSTMENTS, AND REFUND OF CONTRIBUTIONS

SERVICE PENSIONS

- 1. A 38 year, 3 month service pension for Police Lieutenant Michael Despres, effective August 1, 2020.
- 2. A 31 year, 3 month service pension for Police Detective Dean Fischer, effective August 1, 2020.
- 3. A 31 year, 10 month service pension for Fire Engineer Alejandro Ibarra, effective August 1, 2020.
- 4. A 22 year, 2 month service pension for Police Officer Patrick Levine, effective August 1, 2020.
- A 32 year, 9 month service pension for Police Sergeant Richard Rangel, effective August 1, 2020.

DISABILITY PENSION

1. A final hearing for a disability pension for Fire Engineer Dawn Solinski. **BENEFICIARY PENSIONS**

1. A beneficiary pension for Mrs. Shannon Pointon, widow of Retired Police Detective Mark Pointon, effective August 1, 2020.

REFUND OF CONTRIBUTIONS

- 1. A 4 year, 5 month refund of contributions for Police Officer Matthew Luckhurst, effective June 19, 2020.
- 2. A 15 year, 2 month refund of contributions for Police Detective Harry Clark, effective July 24, 2020.
- 3. A 1 year, 7 month refund of contributions for Police Officer Terrell Flagg-Jones, effective July 27, 2020.
- 4. A 11 year, 3 month refund of contributions for Police Officer Robert Gaitan, effective August 6, 2020.

F. EXECUTIVE DIRECTOR REPORT: DISCUSSION AND POSSIBLE ACTION

1. COVID-19 Update

- 2. Briefing on Historical Data Retirements and Refunds of Contributions
- 3. Fire Cadet Class 2020-A Briefing September 1st @ 2:30
- 4. Financial Reports for Period Ending July 31, 2020

G. COMMITTEE REPORTS: DISCUSSION AND POSSIBLE ACTION

- 1. Personnel/Audit Committee
 - Renewal of Administrative Services Contract with the City of San Antonio
- 2. Disability Committee
- Deadline Extension for Disability Pensioner Tax Returns
- 3. Legislative Committee
 - Engagement of Segal Consulting to calculate cost of Legislative Items
- 4. Investment Committee
 - Emerging Markets Equity Manager Search
 - Termination of Acadian Asset Management Commitment to Charlesbank Equity Fund X

5. San Antonio F & P Property Holding Corporation

H. DISCUSSION AND POSSIBLE ACTION ON DISBURSEMENTS II. MEMBERS TO BE HEARD

III. ADJOURNMENT

NOTE:

ENUMERATED AGENDA ITEMS ARE ASSIGNED NUMBERS FOR EASE OF REFERENCE ONLY AND WILL NOT NECESSARILY BE CONSIDERED BY THE BOARD IN THAT PARTICULAR ORDER. FOR THOSE WHO NEED ASSISTANCE DUE TO PHYSICAL CHALLENGES, ACCOMMODATIONS CAN BE MADE BY CONTACTING THE EXECUTIVE DIRECTOR AT 534-3262.

NOTE REGARDING PUBLIC COMMENTS:

SECTION 551.007 OF THE TEXAS GOVERNMENT CODE ALLOWS MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD REGARDING ANY ITEM ON THE AGENDA DURING THE BOARD'S CONSIDERATION OF THAT ITEM. THE BOARD HAS ADOPTED RULES REGARDING SUCH PUBLIC COMMENTS (AVAILABLE UPON REQUEST AT THE PENSION FUND OFFICE). IN ACCORDANCE WITH THOSE RULES, INDIVIDUALS WILL BE GIVEN UP TO 3 MINUTES (6 MINUTES IF TRANSLATION IS NEEDED) PER ITEM, AND MUST REGISTER AT LEAST 5 MINUTES IN ADVANCE OF THE MEETING. PLEASE SEE THE RULES FOR ADDITIONAL DETAILS.

BOARD OF TRUSTEES

JIM SMITH : CHAIRMAN / ACTIVE POLICE TRUSTEE

jamessmith3109@sbcglobal.net

James A. Smith is a Sergeant (Supervisor) with the San Antonio Police Department (SAPD) and has served as Trustee on the San Antonio Fire & Police Pension Fund (SAFPPF) since 2010. For SAPD, he supervises and manages a unit of four detectives and one civilian in the Asset Forfeiture Unit. Before his election to SAFPPF, Smith served as an Executive Board member of the San Antonio Police Officers' Association (SAPOA). He currently also serves as First Vice President on the Board of Trustees for the Texas Association of Public Employee Retirement Systems. Smith has helped the SAFPPF achieve certain markers of excellence. For example, SAFPPF is a leader in funded ratio and amortization of all Texas pension funds with \$1 billion or more in assets. At a Pension Review Board Meeting in November of last year, Smith received acknowledgments Vice Chairman Keith Brainard and affirmation from Chairman Josh McGee about the generally excellent performance of SAFPPF. Smith is a graduate of Kent State University where he graduated in 1987. After graduation he was commissioned into the U.S. Army as a Second Lieutenant, Medical Service Corps officer. Jim remained on active duty until 1992 when he joined the San Antonio Police Department.

DEAN R. PEARSON : VICE CHAIRMAN / ACTIVE FIRE TRUSTEE

dpearson@safppf.org

Dean was first elected in April 2012 to serve as Active Fire Trustee of the Fire and Police Pension Fund, and was re-elected in May 2013. He is currently a Fire Engineer in the San Antonio Fire Department. Dean currently serves on the Fund's Investment Committee, Personnel/Audit Committee, and is Chairman of the Disability Committee.

JUSTIN RODRIGUEZ : MAYORAL DESIGNEE

jrodriguez@safppf.org

Born and raised in San Antonio, Justin is a proud lifelong resident of San Antonio's west side. He earned his bachelor's degree from the University of the Incarnate Word and his law degree from the University of Wisconsin-Madison. Justin began his career in public service as a juvenile prosecutor for the Bexar County District Attorney's Office where he worked diligently to assist young offenders in their rehabilitative efforts. Elected to the Board of Trustees of the San Antonio Independent School District in 2004, Justin served in that role for three years before being elected to the San Antonio City Council and representing District 7 for two terms from 2007-2011. Improving the quality of life for residents by enhancing educational outcomes and creating economic opportunities for hardworking families has always been his focus. In 2012, Justin was elected to the Texas House of Representatives. Serving three full terms as State Representative for House District 125, he was re-elected for a fourth term in 2018. During his time in the Legislature, Justin advocated for increased access to and affordability of higher education, voting rights, and accessible and affordable healthcare for all Texans. A strong advocate for San Antonio and Bexar County on the House Appropriations Committee, he sought and secured several leadership roles during his tenure including Deputy Whip for the House Democratic Caucus and was part of the leadership team of the Mexican American Legislative Caucus. On January 4, 2019, Justin was appointed to serve as Bexar County Commissioner for Precinct 2 and is filling the first two years of the unexpired term of long-time Commissioner Paul Elizondo. For his service, Justin has been recognized as a "40 Under 40" Rising Star by the San Antonio Business Journal and was named one of the "20 Latino Democrats to Watch Over the Next 20 Years" by the Houston Chronicle. Justin and his wife Victoria are raising their three children near the campus of St. Mary's University in the heart of San Antonio's west side.

CLAYTON PERRY : COUNCILMAN / SECRETARY

cperry@safppf.org

Clayton Perry was elected to San Antonio's City Council for District 10 in June 2017. Councilman Perry began his journey in Giddings, Texas. His father, Hays Perry owned a plumbing company where the younger Perry worked after school and during summers. After attending Giddings High School, he earned his Bachelor of Science in Building Construction from Texas A&M University in 1979. During his time at Texas A&M, Councilman Perry was a part of the Corps of Cadets in the Fight'n Texas Aggie Band. After receiving his degree, Councilman Perry began his career in the military as an Air Force Civil Engineer. He served almost 21 years and retired from Headquarters, Air Education and Training Command at Randolph Air Force Base as a Lieutenant Colonel in 2000. During this time, Councilman Perry earned his Master's Degree in Aerospace Technology from Embry Riddle. His most memorable accomplishment was in Europe where he programmed, designed, and oversaw construction of the facilities in support of the first Ground Launched Cruise Missile Wing at RAF Greenham Common in England. Councilman Perry has more than 30 years of experience in all aspects of construction including environmental engineering and remediation where he has been responsible for directing entire programs, project management, marketing and business development organizations within the industry. When he was not working on large-scale engineering and construction projects, Councilman Perry was active in his community. He served on his neighborhood association board and as president, Northeast Neighborhood Alliance member, membership secretary and secretary, and as the District 10 representative and chairman on the Building Standards Board, and 2017-2022 Bond Committee. Councilman Perry has three children: Beau, Amanda, and Devon; all of whom he is extremely proud of their accomplishments. He is also the grandfather to five children, Madilyn, Vivian, Kimberlyn, Kaden, and Caleb. When he is not serving the residents of District 10, he can be found on the lake or visiting his family.

ADRIANA ROCHA GARCIA : COUNCILWOMAN

A life-long resident of San Antonio, Adriana Rocha Garcia, Ph.D. was raised in and continues to call Southwest San Antonio home. Dr. Garcia has a passion for working with organizations that help San Antonio's most underrepresented demographics. Raised in a Spanish-speaking household to parents with a first and second grade Mexican education, she became the first in her family with a college degree. Dr. Garcia received her Bachelor of Arts degree from the University of the Incarnate Word in San Antonio, Texas, to stay in town to care for her parents. Upon graduation from Incarnate Word, she was offered a job in the university's Office of Public Relations and completed her Master's degree from the same university one year later. In 2004, she was in a cohort of 12 students accepted into the University of Texas at Austin's Doctoral Advertising program, where ten years and many miles later, she became one of the first Hispanics to earn a Ph.D. in Advertising from UT's prestigious Moody College of Communication. Dr. Garcia has held various administrative and consulting communications and marketing positions throughout her life, in organizations like SAMMinistries Furniture for A Cause, the San Antonio Hispanic Chamber of Commerce, the City of San Antonio, Southwest ISD, and Project QUEST. Today, Dr. Garcia is molding tomorrow's leaders as an Assistant Marketing Professor at Our Lady of the Lake University, where she teaches marketing in the School of Business and Leadership.

JAMES FOSTER : ACTIVE POLICE TRUSTEE

jfoster@safppf.org

Jimmy Foster joined the police department in 1988. He was promoted to Detective in 1995 and is currently assigned to the Robbery Task Force Unit. He is currently serving a second term on the San Antonio Police Officer's Association as an Executive Board Member. Jimmy was currently elected to the San Antonio Fire & Police Pension Fund board, and serves on the Funds Legislative Committee, Investment Committee, and is Chairman of the Property Holding Corporation.

VANCE MEADE : ACTIVE FIRE TRUSTEE

vmeade@safppf.org

Deputy Chief Vance Meade is a thirty three year veteran of the San Antonio Fire Dept currently overseeing all Communications, Budget, Wellness, HR, Applicant Processing, Payroll and IT for the department. He was elected in April 2020 to serve as an Active Fire Trustee of the Fire and Police Pension Fund and currently serves on the Fund's Legislative Committee, and is Chairman of the Property Holding Corporation In his career with the SAFD Chief Meade spent considerable time as an EMS Officer as well as a Communications Supervisor. During his time as an EMS Officer he participated in regional activity related to hurricanes Katrina, Rita, Dolly and Ike including leading the first Medical Strike Team in the state of Texas. While performing these roles he developed and maintained the payroll and Human Resources programs previously used throughout the department. This and his project management during the implementation of the current CAD system helped to prepare him for his current role as CIO of the department.

HARRY GRIFFIN : RETIRED POLICE TRUSTEE hgriffin@safppf.org

Assistant Chief of Police Harry Griffin retired in 2010 after 34 years of service with the San Antonio Police Department. Additionally, Harry served as a Board Member with the Fire and Police Pension Fund during the last 19 years of his service as a police officer. Harry graduated from Texas State University in 1974 with a Bachelor of Science in Law Enforcement and from the 199th FBI National Academy in 1999. He served as a council member for the City of Selma Texas from 1990-2000, a suburb of San Antonio. Harry currently sits on the Board of Directors of the Center for Health Care Services, Bexar County's local mental health authority, and serves as Treasurer. The Center, a governmental entity, employs 800 mental health professionals and serves the 1.5 million persons residing in Bexar County Texas. Additionally, Harry was appointed to the Texas Risk Management Fund, in 2010, and serves on the Fund's Investment Committee. Harry was recently re-elected as the Police Retiree Representative for the San Antonio Fire and Police Pension Fund, to a four-year term beginning June 1, 2015. Harry serves on the Pension Fund's Disability Committee, Property Holding Corporation, and is Chairman of the Investment Committee. Harry has been married to his wife Katherine for 39 years and together they have two children, Patrick and Karry.

LARRY A. REED : RETIRED FIRE TRUSTEE

lar01083@juno.com

Larry Reed is a Retired Fire Department Captain and represents the Retired Firefighters as Trustee on the Fire and Police Pension Fund. He previously served as the Active Firefighter Trustee from 1985-1999 and the Fund's Executive Director from 1999-2003. In addition, Larry was elected by Firefighter Pension Funds across Texas as a Director of the Texas Association of Public Employee Retirement Systems (TEXPERS) from 1998-2005. In 2010, he was again elected to the TEXPERS Board of Directors. He has also served on the Board of Directors of the Generations Community Federal Credit Union for over 20 years. Larry is a 1976 graduate of the University of Texas-San Antonio with a BBA in Finance. Larry currently serves on the Disability Committee, Investment Committee, and is Chairman of the Legislative Committee.

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Media Kit

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General Advertising Information

Centurion is published quarterly. The deadlines for submissions are as follows:

- Quarter One: Includes recap of issues and events from October-December. Submissions due by Dec. 1
- Quarter Two: Includes recap of issues and events from January-March. Submissions due by Mar. 1
- Quarter Three: Includes recap of issues and events from April-June. Submissions due by June 1
- Quarter Four: Includes recap of issues and events from July-September. Submissions due by Aug. 1

Design Services

Advertisement design services available at the first time set-up rate of \$100. Ad copy needs to be submitted via email or as a word document. Logo or art files must meet the Ad Requirements below.

Ad Requirements and Guidelines

We accept final document sizes of 50MB or less.

Accepted File Formats:

- Packaged InDesign, Photoshop, or Illustrator. All fonts must be converted to outlines prior to submission. Any images used in art must be sub
- Press Quality PDFs are accepted. All elements must be CMYK, art must be 300dpi, and all fonts must be converted to outlines prior to submission.
- Any art or production work necessary will be subject to supplemental fees.

Images

Images must be CMYK.

For optimal resolution, artwork should be at least 300dpi at 100%. Line art should be 1000dpi at 100%.

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San Antonio Police Officers' Association (SAPOA)

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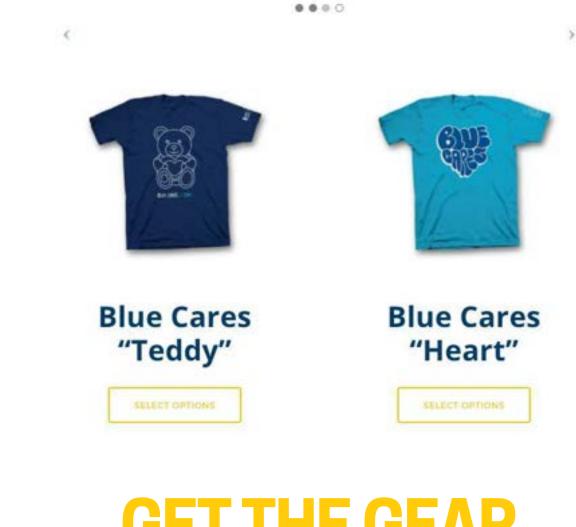


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