

CENTURION

Official Magazine of the San Antonio Police Officer's Association



SAPOA GIVES BACK!

Story on pg. 13

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IN MEMORIAM

LOST BUT NOT FORGOTTEN

Eliseo G. Noriega
08/02/2021

Robert Lewis
08/21/2021

Jesus Longoria, Jr.
08/26/2021

Francisco Villela
08/16/2021

Thomas Brown
09/04/2021

HONORING SGT. BOBBY LEWIS

By Billy Anders



During your police career, you make good friends amongst your fellow officers. You see 'honor' at work and you develop respect for those who distinguish the badge. Some folks are very special.

Then you retire. You stay in touch with many, perhaps on Facebook if nowhere else. Sadly, your friends begin to pass away. It's the natural order of things. But occasionally something happens to upset that natural order, and you're sad. Someone dies, but not of old age. But you're grateful you had the honor of knowing him or her.

A few days ago, an old friend and former supervisor was critically injured in an automobile accident and died during surgery afterwards. He was retired Sergeant Bobby Lewis.

My goal on joining the San Antonio Police Department was to fly helicopters. I'd been a commercial pilot for the Texas Forest Service during 1973. The supervisor of SAPD's flying unit, Foxtrot, was an acquaintance. The unit was expanding. He encouraged me to pursue a flying job with the department. So Yours Truly became a cadet in class 74-C.

The plan worked out and becoming the tenth officer to be involved in Foxtrot was the reward. It was my best job ever. It was hard to believe that we got paid for it, I would have done it for free but no one was told that. The city may have accepted my offer.

Bobby Lewis was my third supervisor in Foxtrot. He came to us from an undercover unit. The helicopter section was a tough place to manage if you weren't a pilot, and Bobby wasn't. To some extent, we all thought we were prima donas.

He went to work and quickly earned his pilot's license. He was fun to work for and was fair as a supervisor. We were based on the roof of a parking garage across Commerce Street from the convention center and 'had it made', so to speak, so long as we professionally performed. So we tried to do our best.

As Bobby's time in the department moved along, promotion eventually came my way. At the rank of Sergeant, my eyes were on the prize. The prize being his job, if he retired. It was apparently a good job because he stayed 20 more years, so that opportunity slipped away. But we stayed in touch, and he became a good friend as well as a former supervisor. He was a man to respect.

My children often accompanied me to work. It was fun to show them what we did. From the office, of course. My shy little girl was there one day, and Bobby Lewis was kind to her. The photo with this story is one of my favorites. Another shows Sgt Bobby Lewis (r) on the day he soloed. He's pictured with Det. Robert Garnett, our flight instructor, who is also deceased.

Bobby, you now have your license to fly with the angels. Hopefully they aren't the prima donnas we thought we were. Rest in peace, and thanks for the good times.



Firearms Qualifications

The SAPD Training Academy Firearms staff will be holding retiree qualifications on the listed dates. There will be morning qualification at 0900, and an afternoon qualification at 1400. When you call to sign up, please specify which date and time you would like to sign up for. We are limited to 30 shooters per time slot so we will absolutely be taking no walk-ins. If you are not signed up for the specified time/date, you will not be allowed to qualify. No exceptions. Masks will be required at all times, except on the firing line. NO EXCEPTIONS. Your own eye and ear protection are highly recommended. Call the range staff at 210-207-6229 during normal business hours to get on the schedule. (Note: leaving a message does not guarantee sign-up)

How to schedule:

Please call 210.207.6229 to put your name on the roster for your desired date.

Speak to any of the firearms instructors to get your name put on the list. Let us know if you have previously qualified and need to "re-qual" or if this is your first time

What to bring:

Retirees need to bring all of the following with them on the day of their scheduled qualification:

- Weapon
- At least 2 magazines
- Hoister
- 50 rounds of ammunition
- Check or money order for \$25 payable to COSA
- Mask

Retirement Resources

San Antonio Fire & Police Pension Fund Financial Planning Seminar:

First Friday of every month except May and November.

Benefits Calculator

Find the calculator as well as other resources on the membership page of sapoa.org

Chaplins

To reach a chaplin, call 210.207.7519. This will reach the on-call chaplin's pager and you will receive a call back ASAP.

Health Insurance

SAPOA Office Claims Advocate Services
210.828.9616

SA Fire & Police Pensioners Assoc.
safppa.org

Fire & Police Retiree Health Care Fund
prefundedsa.com

RECOSA: Retired Employees of SA
recosa.org

Retiree Firearm Qualification Dates 2021:

Jan. 25th	Apr. 26th	Jul. 26th	Oct. 25th
Feb. 22nd	May 24th	Aug. 30th	Nov. 29th
Mar. 29th	Jun. 28th	Sept. 27th	Dec. 20th





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A LETTER FROM

It's been a busy summer, and we've been working hard on a number of initiatives important to our membership.

The first item I would like to update you on is our new Collective Bargaining Agreement (CBA). As of this writing, negotiations with the City remain ongoing as we work tirelessly to ensure our members receive their well-deserved benefits. Throughout our discussions, we have identified two critical issues that we disagree on with the City: wages and the disciplinary process. While

Throughout our discussions, we have identified two critical issues that we disagree on with the City: wages and the disciplinary process.

we have not reached a final agreement on a new CBA, I hope to continue to provide you timely updates on the progression of an agreement that is acceptable and beneficial for our membership.

In addition to advocating for the rights of our members, I have also made community service and outreach efforts a major task for our nonprofit charitable arm, Blue Cares. Throughout the ongoing COVID-19 public health crisis, SAPOA leadership and our members have been working on the frontlines to preserve our community's safety while simultaneously giving back to children and families in need. With new leadership at Blue Cares, I am excited to share that



we have identified partnership opportunities for the organization that can strategically tackle the most pressing disparities San Antonio's most economically disadvantaged face daily: Poverty/Homelessness; Health/Safety; Education & Mentorship, Equity & Inclusion. Each of these areas have been strongly impacted in our community, so I kindly ask that you join me in supporting this worthy cause as they work closely with SAPOA and members to rebuild resilient families across the City.

A third major undertaking for SAPOA has been the outbreak of COVID-19. As our members try to maintain good health during the pandemic, some have lost their battle against the virus. Just this year, we have lost five of our members. As protectors for the safety of our

THE PRESIDENT

Our members have been working on the frontlines to preserve our community's safety while simultaneously giving back to children and families in need.

STAY SAFE,



community, I cannot stress enough how important it is for us to offer each other support. Please take comfort in knowing that your SAPOA family is a resource for you through personal crisis, and do not hesitate to reach out to our office if you need help. There is strength in the unity of our membership, so I ask you not to be afraid to contact your brothers and sisters in the SAPOA family for assistance. You are not alone; we are all in this together.

As we navigate through this unprecedented time our world is experiencing, please know that SAPOA will keep you informed on issues of importance and focus on representing, preserving, and protecting your benefits earned through dedicated service to our community.



RETIREE BREAKFAST CLUBS



Northwest:

Every Fri. at 8am |

Tia's Taco Hut at 6820 Huebner

Every Fri. at 8:30am |

Tink-a-Taco at Guilbeau & Tezel

Mon.-Fri. at 8:30am |

Tink-a-Taco at Potranco & Culebra

Floresville:

Every Tues. at 8am |

Olivia's Mexican Restaurant

Spring Branch:

Every Wed. at 9am |

El Rodeo De Jalisco Restaurant

8685 U.S. Hwy 281 N. #102

Medina Lake & Pipe Creek Active + Retired:

Second Tues. at 9:15am |

La Cabana Mexican Cafe

9600 FM 1283

Ret. Motor Vehicle & Strip Officers:

First Wed. of the month at 9am |

Tommy's Restaurant #4

6702 San Pedro

All Retirees:

Last Sat. of the month at 1pm |

Snoga's 2567 Goliad Rd.



Amanda L. Gonzalez
amanda@sapoa.org

Meet Blue Cares

PLEASE JOIN US IN WELCOMING BLUE CARES'
NEW EXECUTIVE DIRECTOR: AMANDA GONZALEZ

A San Antonio native, Amanda holds a Bachelor of Arts from Baylor University and a Master of Arts from St. Mary's University. Currently, she is a second-year doctoral student pursuing her Ph.D. in Educational Leadership at Texas Tech University. Her professional background is extensive in non-profit management, fundraising, public policy, and research. The daughter of a twenty-nine year veteran of the Bexar County Sheriff's Office, Amanda believes in the organization's mission and looks forward to working alongside SAPOA leadership to help the least served in the community.

"I am honored to have been selected as the next leader of Blue cares, I look forward to using my knowledge and experience in non-profit management to elevate the mission of Blue cares and build on the incredible work the organization has accomplished over the last 45 years." -Amanda

WE'RE ALL IN THIS TOGETHER.

Visit our website: www.bluecaresicare.com

PROMOTED

Sofia Riojas, formerly the Assistant Director of Blue Cares has been promoted to Director of Events. She has been with SAPOA for 13 years. Sofia started working for SAPOA part-time in the Claims Advocate offices and worked her way up to the front desk where she was eventually asked to join Blue Cares, formerly the SAPOA Benefit Fund. She has a strong, personal connection with community service, having donated much of her own time to other organizations. Sofia has over 1,000 volunteer hours and was named the YMCA San Antonio Volunteer of the Year in 2003.

"I'm so blessed to be able to do what I love and give back. I grew up in this building. SAPOA is my second home." -Sofia



Sofia J. Riojas
sofia@sapoa.org



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REMEMBERING OFFICER MIGUEL MORENO

By Washington Moscoso

June 29, 2021 marked the 4-year anniversary of the fatal shooting that killed our brother, Miguel Moreno #1603. His fellow shift mates on Central B-Shift continue to remember and honor Miguel. This year, on June 30, CPB held a memorial lunch outside at the Central Substation parking lot and shared a meal in Miguel's honor. Captain Carlos Garcia addressed the shift and invited guests, including Miguel's family, and Officer Julio Cavazos, Miguel's patrol partner and best friend, who was also shot and injured during the senseless attack.

Although there are some new faces on CPB, many of whom weren't on the department when Miguel ended his watch, they realize the importance of honoring him and knowing how dangerous our chosen profession can be. As a former shift mate of Miguel, I was moved to take a few snapshots of the event to commemorate it and share with others.



100 Club 23rd Annual Dinner Fundraiser

FROM THE FAMILIES OF OUR FALLEN BROTHERS AND SISTERS, THANK YOU!

By Joseph Salvaggio, Retired SAPD Captain

Unfortunately, since 2019 there have been nine firefighters and police officers who died in the line of duty from agencies throughout Bexar County, including two from SAPD, Onofre Serna and Joseph Cisneros. I worked with both of these brothers in arms, and I can't think of any better way to remember them and serve their families than to support the 100 Club and ultimately their families for years to come. We do this each year through an annual dinner fundraiser. This year it was held on July 10-11, 2021. For the last 23 years, the 100 Club has partnered with the Christopher Columbus Italian Society, Air Force Security Forces, and the San Antonio Police Officers Association to conduct the 100 Club Dinner Fundraiser. Due to COVID, we weren't sure what to expect this year: would it be good, a flop, or even a super-spreader? We missed doing the dinner last year, so we were determined to make it happen this year! So how did it go you ask? With the dedicated SAPOA members doing great things again this year, it was a HUGE success! We rolled over 20,000 meatballs, cooked more than 600 gallons of sauce, and served 6,950 plates of spaghetti in a two-day period! More importantly, we collected more than \$50,000 in ticket sales, and with corporate and individual donors pitching in to raise more than \$100,000 this year! Thanks to the members of SAPOA, SAPD Chief's Office, the Airport Police Department, Leon Valley Police Department, SAPD Police Explorers, and numerous retirees who volunteered their time to sell tickets, prepare the food, and serve the meals. It was a long five days' worth of work, but knowing the money is bound for such a great cause, we're all happy



to do it! A special thanks to Ron Bucchi, Sammy Guido, Paul Biasioli, Adam Zeldes, Hector Valdez, Jesse Castillo, Bryan Patten, Matthew Dudley, Kim Kory, Rhett Shoquist, Wayne Shoquist, and David Anderson. We would be lost without their expertise and dedication throughout the event.

On another note: The 100 Club has begun sponsoring several events to help officers and their families cope with the loss of brother/sister officers, as well as deal with the cumulative stress that eats at us daily. They are sponsoring upcoming virtual resiliency events designed for first responders and our families. I urge you all to contact the 100 Club (210-340-0100) to take one of these courses; even if you don't think you have problems, you and your family will benefit from these classes, I know me and my family did. The 100 Club has the following events coming up that I ask you to support as well:

Virtual Family Resiliency Program	09/14/21
Annual Run to Remember	10/02/21
Annual Heroes Luncheon	10/05/21
Virtual Family Resiliency Program	10/12/21
Virtual Family Resiliency Program	11/09/21
Virtual Family Resiliency Program	12/14/21
Virtual Family Resiliency Program	01/11/22

Thank you for the opportunity to continue serving you and our families.





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SAPOA GIVES BACK!

A NEW FOCUS TO BETTER SERVE OUR COMMUNITY

SAPOA's community outreach organization, Blue Cares, is under new management and has a new set of priority areas to grow its tradition of Police Officers giving back by helping serve some of San Antonio's most economically disadvantaged children, youth, and their families.

The Blue Cares outreach programs — Project CJ, The Patricia Calderon Scholarship, and Blue Santa — have attracted the support of many San Antonio residents, local businesses, and community leaders. SAPOA is proud of this legacy of giving back, and in an effort to ensure that we continue and expand these efforts, we recently hired a new executive director to manage the program. Amanda L. Gonzalez is a San Antonio native who brings extensive non-profit management, fundraising, public policy, and research experience, and she has identified new priority areas to help focus our community outreach efforts. These include the following:



Poverty, Homelessness, & Food Insecurity

Blue Cares will continue to serve children and youth in some of San Antonio's most poverty-ridden neighborhoods, including neighborhoods primarily on the East, West, and South Sides of San Antonio. As we reach out to these communities, we hope to impact the challenges of homelessness and food insecurity that many individuals and families in these areas face every day.



Facts:

Since 2013, the overall poverty rate for the City of San Antonio has remained at 18-20%, indicating that about one in five individuals are experiencing the financial and social burdens of poverty.

The total count of people experiencing homelessness in San Antonio/Bexar County is 2,932, which is a 2% increase from 2019.

Through no fault of their own, 35% of San Antonio Food Bank clients are children. In Bexar County, one in four children doesn't know where they will find their next meal.



Education & Mentorship.

For students in need, Blue Cares will accelerate our scholarship and youth outreach programs. We are committed to helping provide resources for qualified students to pursue their college dreams and other young people who are struggling to find a path to advance, either through education or a good job.

Health & Safety

Since family violence-related calls in San Antonio have increased more than 18% since March 2020, leaving thousands of children suffering neglect and abuse, Blue Cares will seek to aid families that have suffered through this type of crisis, which is especially devastating for children.

Facts:

Since 2015, Blue Cares has awarded more than \$139,500 in financial scholarships across 124 San Antonio high school seniors, with the need increasing every year.

More than 200,000 people in Texas jails and prisons and nearly half a million children in Texas have experienced a parent getting locked up.

26.4% of San Antonians have less than a high school diploma or equivalency and live in poverty.

Approximately 15.5% of young people between the ages of 16 and 24 are neither working nor in school.

Facts:

San Antonio continues to have the highest rate of confirmed child abuse cases amongst all major metropolitan Texas cities.

Approximately 5,373 confirmed cases of child abuse and neglect were reported in the San Antonio area in 2018.

Family violence cases made up at least 30 of the 2020 killings in San Antonio.

1,945 children in Bexar County have been removed from their homes due to abuse and/or neglect.



Equity & Inclusion

Finally, as the outbreak of COVID-19 exacerbated existing racial and economic disparities in our city, SAPOA will reach out to the community, as we've done since the beginning of the pandemic, to serve both SAPOA members and community organizations, like the San Antonio Food Bank, which seeks to help families struggling economically through this health crisis.

Facts:

Social and racial inequities can be found throughout our community.

A recent study found that those who live the longest reside in the northwest part of San Antonio, specifically in zip code 78254. Neighbors there have an average life span of 89.2 years, with women living an average of close to 93 years and men about 84 years.

Focusing on equity and inclusion, we can help reduce the disparities experienced by our most marginalized San Antonio residents.

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REGISTRATION & BREAKFAST 7:00AM

SHOTGUN START 9:00AM

VIP TOURNAMENT

NOVEMBER 18, 2021



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bluecaresicare.com/golf

SPONSOR OPPORTUNITIES

TITLE SPONSOR \$40,000

Company name incorporated into event title as:
30th Annual (company name) Blue Santa Golf Tournament
Premier recognition on all 2021 event pre/post materials
Website recognition on Blue Cares webpage with hotlink
to your company website
Premier recognition in the SAPOA magazine, Centurion
Promotion on Blue Cares social media pages
Opportunity to address audience on event day
Company logo on 4 tee box signs
Company logo on golf cart GPS screen
Company logo embroidered on sleeve of Blue Santa golf polo
Premier recognition on 120-foot long HD wraparound screen
at High Velocity Sports Bar during event reception
3 teams (8 golfers)
12 breakfasts, lunches, and swag bags
12 Blue Santa golf polos
Opportunity to provide promotional items for swag bags
12 invitations to VIP Sponsor Golf Tournament (Nov. 18)

EAGLE SPONSOR \$6,500

Website recognition on Blue Cares webpage
Company logo on 2 tee box signs
Company logo featured on golf cart GPS screen
Company logo displayed on 120-foot long HD wraparound
screen at High Velocity Sports Bar during event reception
2 teams (8 golfers)
8 breakfasts, lunches, and swag bags
8 Blue Santa golf polos
Opportunity to provide promotional items for swag bags
4 invitations to VIP Sponsor Golf Tournament (Nov. 18)

PAR SPONSOR \$1,500

Website recognition on Blue Cares webpage
Company logo on 1 tee box sign
Company logo featured on golf cart GPS screen
Company logo displayed on 120-ft long HD wraparound
screen at High Velocity Sports Bar during event reception
1 team (4 golfers)
4 breakfasts, lunches, and swag bags
Opportunity to provide promotional items for swag bags

FOURSOME \$900

1 team (4 golfers)
4 breakfasts, lunches, and swag bags

INDIVIDUAL \$275

1 golfer
1 breakfast, lunch, and swag bag

NON GOLFER \$50

1 breakfast and lunch

PRESENTING SPONSOR \$10,000

Exclusive naming rights as Presenting Sponsor:
30th Annual Blue Santa Golf Tournament, presented by
(company name)
Prominent recognition on all 2021 event pre/post materials
Website recognition on Blue Cares webpage with hotlink to
your company website
Recognition in the SAPOA magazine, Centurion
Promotion on Blue Cares social media pages
Company logo on 2 tee box signs
Company logo featured on golf cart GPS screen
Prominent recognition on 120-ft long HD wraparound
screen at High Velocity Sports Bar
2 teams (8 golfers)
8 breakfasts, lunches, and swag bags
8 Blue Santa golf polos
Opportunity to provide promotional items for swag bags
8 invitations to VIP Sponsor Golf Tournament (Nov. 18)

BIRDIE SPONSOR \$3,500

Website recognition on Blue Cares webpage
Company logo on tee box sign
Company logo featured on golf cart GPS screen
Company logo displayed on 120-foot long HD wraparound
screen at High Velocity Sports Bar during event reception
2 teams (8 golfers)
8 breakfasts, lunches, and swag bags
Opportunity to provide promotional items for swag bags

GOLF CART SPONSOR \$500

Company logo featured on signage during event
Company logo displayed on 120-foot long HD wraparound
screen at High Velocity Sports Bar during event reception

BREAKFAST SPONSOR \$500

Company logo featured on signage during event
Company logo displayed on 120-ft long HD wraparound
screen at High Velocity Sports Bar during event reception

LUNCH SPONSOR \$500

Company logo featured on signage during event
Company logo displayed on 120-ft long HD wraparound
screen at High Velocity Sports Bar during event reception

BEVERAGE SPONSOR \$500

Company logo featured on signage during event
Company logo displayed on 120-ft long HD wraparound
screen at High Velocity Sports Bar during event reception

Space is limited! Register now:

bluecaresicare.com/golf

CONTACT FOR MORE INFORMATION

Amanda Gonzalez | amanda@sapoa.org | (210)-413-5952

Sofia Riojas | sofia@sapoa.org | (210)-241-1322

BLUE CARES HELPS KIDS GO BACK TO SCHOOL!



Councilman Clayton Perry's and the Blessed Angels Community Center's Back to School Bash

For more than 20 years, Blue Cares has played a big role in many San Antonio families' "Back to School" plans. Every year, right before school starts, SAPOA members help distribute "Back to School" gear, including backpacks, school supplies, and other items and services kids need to be successful in the new school year. Here's a sample of "Back to School" events that Blue Cares has worked on just this year.

On July 31st, Blue Cares donated 150 backpacks to San Antonio ISD's Back to School Resource Fair at the Freeman Coliseum. This event helped students and parents transition and get ready for the new school year by not only enrolling students but also providing them with free options to get set for the first day of school.

Blue Cares participated in the Harlandale ISD Back to School Bash on August 7th, where they distributed backpacks, school supplies, and t-shirts to HISD students. Blue Cares was excited to help get students ready for the 2021-2022 school year. At this event, in which 345 families participated, 512 students received a backpack of school supplies or bag of school supplies, 30 families received a giveaway in the form of gift cards, bike or gift basket, over 40 students received a free haircut, and over 40 students received immunization shots.

The same day, in another part of town, the Blue Cares team was out helping welcome back students and families at Jubilee-Westwood. SAPOA Treasurer Jason Sanchez and SAPD officers Albert Garansuay and Daniel Berry helped cook and distribute over 200 hotdogs.

On August 12th, Blue Cares joined Councilman

Clayton Perry at the Blessed Angels Community Center's Back to School Bash. Blue Cares and the SAPOA Cook Team prepared meals at the Back to School Bash and helped kick off the new school year with community leadership and service!

The morning of August 21st, Blue Cares and the San Antonio Police Officers Association joined



Councilman Clayton Perry's and the Blessed Angels Community Center's Back to School Bash

CENTURION

Official Magazine of the San Antonio Police Officers' Association

TELL YOUR STORY!

Have a story to tell about your life 'on the job' or cop life in general? We're currently accepting submissions for the next issue of the Centurion.

If you want to see your story in the next issue of the Centurion, send it in by Friday, August 27th, 2021!

HOW TO SUBMIT

- Email your story (500 words or less) to jessica@sapoa.org
- PDF or Word Document preferred.



San Antonio ISD Back to School Resource Fair



FVPS, The Battered Women and Children's Shelter Back to School Donation

Councilwoman Adriana Rocha at Indian Creek Elementary to hand out SAPOA Backpacks and hotdogs as part of District 4's Drive-Thru Backpack Giveaway. It was a great event and students and their families really enjoyed meeting Blue Cares staff and SAPOA members.

The most recent outreach event took place on September 7th at the Battered Women and Children's Shelter, where Blue Cares donated toys and school supplies to the Family Violence Prevention Services. Blue Cares will continue to invest in this vital organization as they provide families a safe haven from violence.

Blue Cares and SAPOA is proud to continue this tradition of helping kids and their families prepare for a successful school year. We believe it is essential that students, parents, and community leaders see law enforcement as a crucial asset to helping create a safe, healthy, and productive learning environment.



District 4's Drive-Thru Backpack Giveaway



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Back In The Day:

Classmates of SAPD Cadet Class 1972D

From left to right:

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Tom Smith
Roger Gomez
Mario Juarez
Ray Hernandez,
Richard Moreno
George Ybarra
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AN UNPOPULAR OPINION

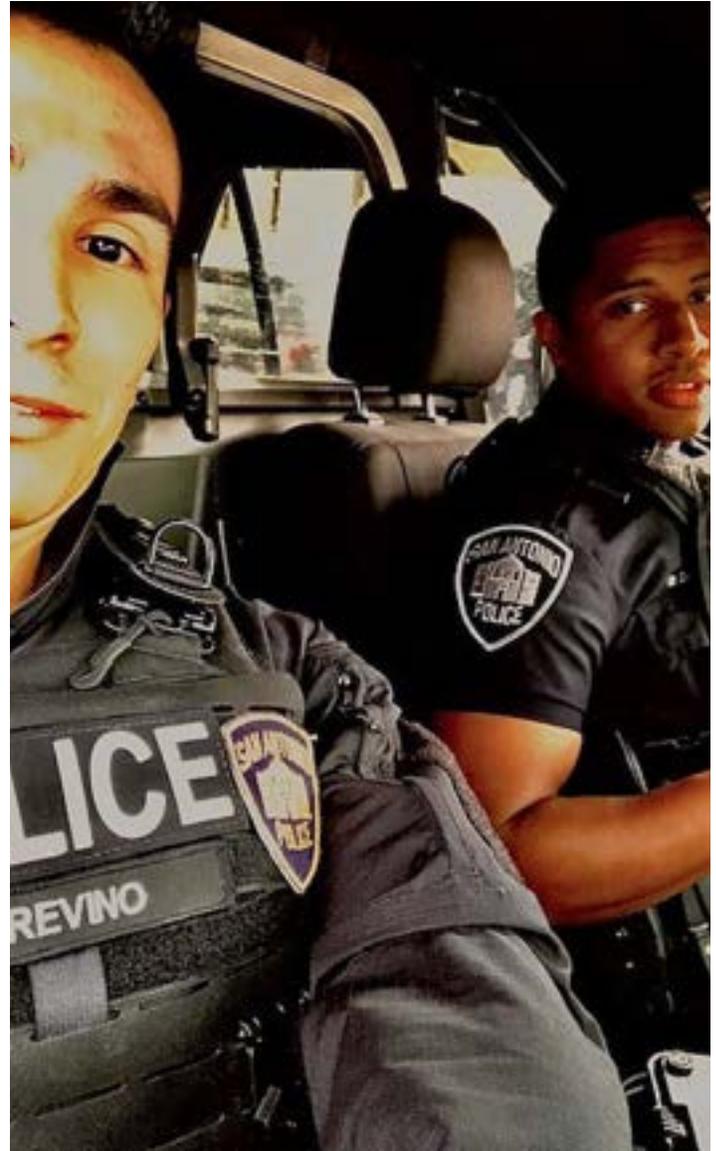
By Andrew Trevino

I've heard the remarks countless times; "Why are you working so hard?", "Why would you open yourself to such liability?", "You're going to get fired for doing your job", "You should just take your calls and go home at the end of shift", "You've got to be insane to go out and be proactive every single night". An unfavorable opinion these days is to say that I became a Police Officer to be an actual Police Officer, and not someone who will hide behind a tree for hours on end waiting to be reactive.

Proactive Policing has given me the most job satisfaction that I could have ever asked for during my young policing career. Through university research and academic and other publications, it has been shown time and time again that proactive policing reduces crime. The theories; Broken Window, Hot Spot, and Stop & Frisk have been proven to statistically deter crime (when conducted within the Constitutional Boundaries).

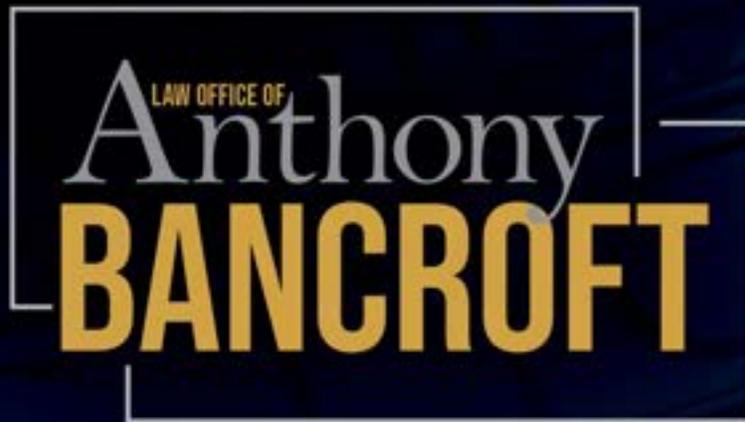
I have worked hard during these first years to hone my proactive policing skills while working Patrol and then to working at a purely proactive assignment 'Street Crimes Unit'. While the growing dichotomy between proactive policing and community relationships has never been more prevalent, I have seen it as an opportunity. Contrary to popular belief, it is entirely possible to be proactive and "put the bad guy in jail" while still keeping community relationships strong.

I have always done my absolute best to treat everyone with the utmost respect, regardless of whether I was talking with a clerk at a gas station or a gang member who had just run from me and was going to be charged with an abundance of felony offenses. The way I do this job and consistently be proactive has evolved and adapted with the years but that isn't necessarily a bad thing. The skill of verbal/nonverbal communication is something that is practiced each shift in order to accomplish my proactive objective. For example, taking someone with a violent warrant into handcuffs or even defusing a violent confrontation as long as the outcome is getting the criminal into custody.



The love I have for this job hasn't changed throughout the years. I have taken great pride in being the best Street Cop I can be and constantly learning how to be better. If I have to conform to a new policy or law, that just means that I will learn a new skill and new strategy to continue to reduce crime and make a difference. There is almost no better feeling than knowing that I can make even the smallest impact on crime reduction in the city where my loved ones live and work. That is more than enough to keep me motivated every single day.

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SAN ANTONIO FIRE AND POLICE PENSIONERS ASSOCIATION MINUTES

July 28, 2021

PRESENT:

Chairman Jim Smith, Police Representative; Jimmy Foster, Police Representative; Larry Reed, Fire Retiree Representative; Harry Griffin, Police Retiree Representative; Secretary Councilman Clayton Perry.

ABSENT:

Mayoral Designee Justin Rodriguez; Vice Chairman Dean Pearson, Active Fire Representative; Vance Meade, Active Fire Representative; Councilwoman Adriana Rocha-Garcia.

OTHERS PRESENT:

Warren Schott, Mark Gremmer, Cary Hally, Gail Jensen, Rick Matye, Giovanni Nunez, Wesley Levanduski, Pension Fund Staff; Frank Burney, Martin & Drought.

ROLL CALL:

At 9:00 a.m., Chairman Smith called the meeting to order. Roll was called, and a quorum was declared present.

COMMITTEE REPORTS:

PERSONNEL/AUDIT COMMITTEE

Mr. Griffin reported that the Personnel/Audit Committee did not meet this month, but that representatives from BDO were in attendance to present the Annual Audit to the Board. Jody Hillenbrand and JR Vogel of BDO were invited to present their report of the Annual Audit. After the presentation, Mr. Griffin moved to approve the 2020 Audit as presented. The motion was seconded by Mr. Reed, and it carried unanimously.

INVESTMENT COMMITTEE

Mr. Reed reported that the Investment Committee met on Wednesday, July 21, 2021. The meeting started with an update from NEPC about the ongoing Private Market Real Assets Search. Mr. Reed reminded the Board that the search was initiated after the Board's decision in June to utilize a more standard search process to identify a new manager in the Real Assets space, rather than simply adopting the recommendation of NEPC and the Investment Committee to invest in Melody Communications Infrastructure Fund II. At the July Investment Committee meeting, NEPC presented the Investment Committee with four candidates for further

due diligence: Melody Communications Infrastructure Fund II, Stonepeak Infrastructure Fund IV, Tiger Infrastructure Partners Fund III, and Entrust Blue Ocean Onshore Fund II. After discussion, the Investment Committee voted to do further due diligence on all four candidates. Mr. Reed noted that site visits with the four managers have been scheduled for the week of August 9th, and any Trustees interested in attending should coordinate with the Chief Investment Officer as soon as possible.

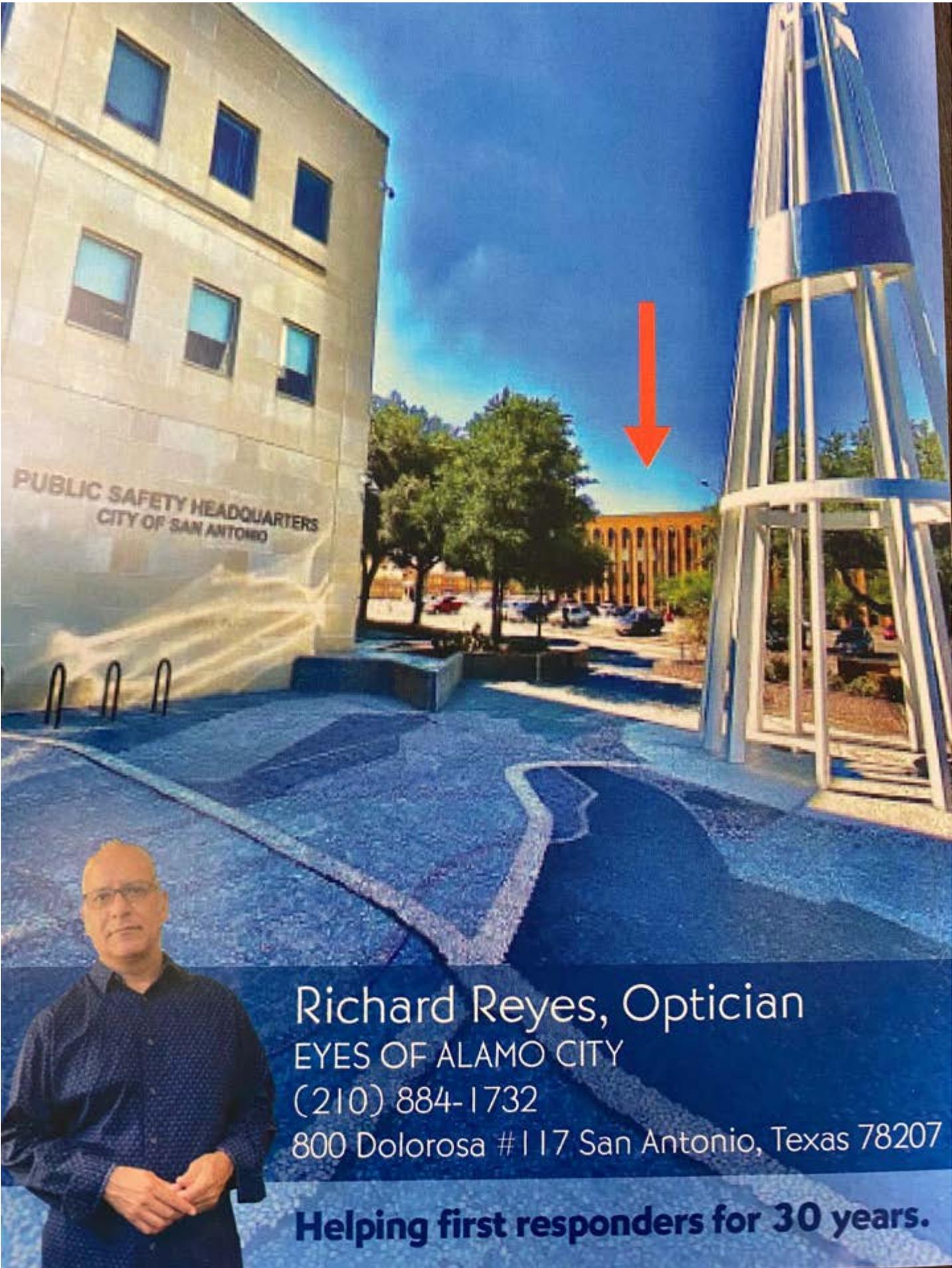
The Committee next received virtual presentations from candidates for the ongoing Attucks Emerging Manager Small/SMID Cap Equity search, including Granite Investment Partners, Lisanti Capital Growth, and Summit Creek Advisors. After discussion with Attucks, the Investment Committee voted to recommend to the Board to sell \$20 million from the Russell 1000 Core Index and use those funds to invest \$20 million in Summit Creek Advisors SMID Cap Growth. Mr. Reed made a motion on behalf of the Committee to approve The motion was seconded by Mr. Foster, and it carried unanimously.

The final item on the agenda involved rebalancing. Mr. Reed explained that the Pension Fund has received distributions from private market investments and continues to receive redemptions from the liquidation of the Hedge Fund portfolio, resulting in the Pension Fund's cash level being over 2% of the Fund. The Committee focused on rebalancing cash into fixed income, where the Pension Fund is under the policy target in both Core Fixed Income and Unconstrained Fixed Income. After discussion the Investment Committee voted to recommend to the Board to move \$40 million out of the Cash Account and use those funds to add \$20 million to the Garcia Hamilton portfolio and \$20 million to the Payden & Rygel portfolio. Mr. Reed then made a motion on behalf of the Committee to approve. The motion was seconded by Mr. Griffin, and it carried unanimously.

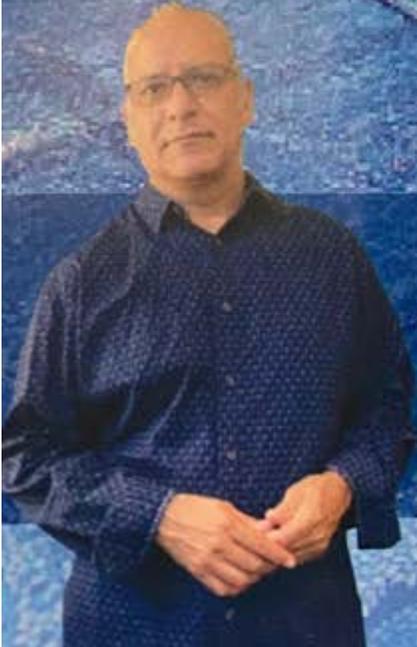
DISABILITY COMMITTEE

Mr. Foster reported that the Disability Committee met last week to discuss a disability pensioner that had not turned in their 2019 Tax Return as required by the Pension Law. Mr. Foster reminded the Board that in February, the Board had stopped the direct deposit for this individual until the individual submitted the tax return. At the Committee Meeting, staff informed the Committee that the individual had submitted the tax return and therefore recommended the Board re-instate the direct deposit. On a vote of 2-1, the Committee concurred and approved a recommendation to the Board to re-instate the direct deposit. Mr. Foster made a motion on behalf to reinstate the direct deposit for the disability pensioner, based on the pensioner's compliance

Continued on pg. 29



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with the Pension Law. The motion was seconded by Mr. Reed, and it passed unanimously.

Mr. Foster reported that this same disability pensioner also had been directed by the Board to undergo a medical re-examination, as allowed under the Pension Law. The pensioner was re-evaluated by two independent physicians who both confirmed the individual is permanently disabled. The Committee reviewed the doctors' reports, but no action was taken.

Mr. Foster reminded the Board that there is still one regular disability application pending and the individual is currently being scheduled for medical evaluation by two independent physicians. Once the evaluations have been conducted and the reports have been received, the Committee will review them and bring a recommendation to the Board.

Lastly, Mr. Foster advised the Board that Vice Chairman Pearson will be scheduling another Committee meeting in August to review the 2020 tax returns for all the disability pensioners under the age of 65.

MINUTES:

Mr. Griffin moved to approve the minutes of the regular board meeting of June 30, 2021. The motion was seconded by Mr. Reed, and it carried unanimously.

EDUCATIONAL OPPORTUNITIES

Mr. Foster moved to authorize Board members and appropriate staff to attend the following conferences:

1. IREI Fall Editorial Advisory Board Meeting September 1-3, 2021
2. Kayne Anderson Client Conference September 8-9, 2021
3. SALT Conference - September 13-15, 2021
4. NCPERS FALL Conference - September 26-28, 2021

The motion was seconded by Mr. Reed, and it carried unanimously.

APPLICATIONS AND REFUND OF CONTRIBUTIONS:

Mr. Reed made a motion, seconded by Mr. Griffin, to approve the following pension applications, refund of contributions and beneficiary pensions, and it carried unanimously:

SERVICE PENSIONS

1. A 23 year, 1 month service pension for Police Detective Mark A. Rodriguez, effective July 1, 2021.
2. A 25 year service pension for Police Sergeant Shane A. Nagy, effective July 2, 2021.
3. A 26 year, 5 month service pension for Police Officer Richard N. Long, effective July 25, 2021.
4. A 32 year, 1 month service pension for Police Officer Eduardo San Miguel, effective July 30, 2021.

5. A 33 year, 3 month service pension for Fire Engineer Bryan M. Ackley, effective August 1, 2021.
6. A 32 year, 10 month service pension for Fire Engineer Timothy R. Bays, effective August 1, 2021.
7. A 32 year, 4 month service pension for Fire District Chief Mark Christopher Black, effective August 1, 2021.
8. A 32 year, 4 month service pension for Fire Engineer Charlie Patrick Dubose, effective August 1, 2021.
9. A 32 year, 4 month service pension for Fire Engineer Pete Anthony Garcia, effective August 1, 2021.
10. A 35 year, 6 month service pension for Fire Fighter Rogelio G. Garcia, effective August 1, 2021.
11. A 32 year, 4 month service pension for Fire Fighter David Keith Giesick, effective August 1, 2021.
12. A 31 year, 8 month service pension for Fire District Chief Connie L. Hall, effective August 1, 2021.
13. A 33 year, 9 month service pension for Fire Captain Joe David Hernandez, effective August 1, 2021.
14. A 34 year, 7 month service pension for Fire Engineer Alfred R. Noriega, effective August 1, 2021.
15. A 37 year, 4 month service pension for Fire Engineer Michael D. Puzon, effective August 1, 2021.
16. A 32 year, 1 month service pension for Police Sergeant Dean R. Reuter, effective August 1, 2021.
17. A 31 year, 1 month service pension for Police Detective Jesus Rivera, effective August 1, 2021.
18. A 28 year, 3 month service pension for Police Captain Troy Ray Torres, effective August 1, 2021.
19. A 32 year, 4 month service pension for Fire Battalion Chief Walter R. Yates, effective August 1, 2021.
20. A 34 year, 10 month service pension for Fire Fighter John R. Zorola, effective August 1, 2021.
21. A 33 year, 2 month service pension for Police Officer David C. Clare, effective August 2, 2021.
22. A 27 year service pension for Police Detective Carl R. Bratton, effective August 4, 2021.
23. A 30 year, 7 month service pension for Police Officer Holeonel E. Haliburton, effective August 6, 2021.
24. A 29 year, 6 month service pension for Police Officer James A. Rodriguez, effective September 1, 2021.

BENEFICIARY PENSIONS

1. A lump sum death benefit to the Estate of Active Police Officer James V. Redus, effective June 7, 2020.
2. A beneficiary pension for Mrs. Alma Jackson, widow of Retired Police Sergeant Christopher R. Jackson, effective June 27, 2021.
3. A beneficiary pension for Mrs. Opal Trevino, widow of Retired Fire Engineer Michael Trevino, effective June 30, 2021.

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REFUND OF CONTRIBUTIONS

1. An 8 month refund of contributions for Police Officer Stephen A. Harris, effective May 5, 2021.
2. A 9 year, 3 month refund of contributions for Police Officer Jessica Medrano, effective July 2, 2021.
3. A 1 year, 1 month refund of contributions for Police Officer Jeremy S Brett, effective July 7, 2021.

EXECUTIVE DIRECTOR REPORT:

FIRE/POLICE RETIREMENT PLAQUE PRESENTATIONS UPDATE

Mr. Schott reminded the Board that the 2019 Fire Retirement Plaque Presentation and the 2020 Fire/Police Retirement Plaque Presentations had been postponed due to COVID-19. He noted that most of the retirees had received their plaques – either by picking them up at the Pension Fund Office or by having them delivered to them. He will continue to monitor the COVID-19 situation, and will come back to the Board about potential dates for rescheduling the postponed presentations.

STRATEGIC PLANNING RETREAT

Mr. Schott reported that he has been exploring potential venues for the Strategic Planning Retreat and is considering dates in November. He encouraged the Trustees to provide him with input regarding alternate dates, suggested topics, and possible venues.

BRIEFINGS ON HISTORICAL DATA

Mr. Schott provided the Board a report showing the number of fire and police members who had separated from service (whether through retirement or otherwise) and the number of fire and police members in cadet classes over the past 7 years.

FINANCIAL REPORTS FOR PERIOD ENDING JUNE 30, 2021

The Statement of Net Plan Assets for the period ending June 30, 2021, were \$3.95 billion.

COMMITTEE REPORTS:

LEGISLATIVE COMMITTEE

Mr. Reed reported that the Legislative Committee did not meet this month, but that he was informed by Staff that they are in the process of revising the Board's QDRO Policy to comply with the new legislation authorizing QDROs to be used for child support obligations. The new law takes effect September 1, 2021, so the Board will need to approve an updated policy at next month's Board Meeting. He plans to schedule a Committee Meeting sometime in the next few weeks to review the revisions to the Policy and the Committee will bring a recommendation to the Board at next month's Board Meeting.

SAN ANTONIO F & P PROPERTY HOLDING CORPORATION

Secretary Schott reported that the Property Holding Corporation did not meet this month, but it will be scheduling a meeting in August to discuss the performance of the three buildings as well as the leasing options for the vacant 25,000 square feet on the second floor of this building. Sullivan Commercial will be providing options and costs associated with dividing the space, and he encouraged everyone to attend the meeting if possible.

DISBURSEMENTS:

Mr. Reed made a motion to approve paying the bills. The motion was seconded by Secretary Councilman Perry, and it was approved unanimously. (See attached disbursements dated July 28, 2021).

MEMBERS TO BE HEARD:

None.

The Board then recessed to Executive Session at 10:03 a.m., pursuant to Texas Gov. Code § 551.071, § 551.078 and § 551.0785, and reconvened at 10:24 a.m.

ADJOURNMENT:

Councilman Secretary Perry moved to adjourn the meeting at 10:24 a.m. The motion was seconded by Mr. Griffin, and it carried unanimously.

APPROVED BY THE BOARD OF TRUSTEES AT THE REGULAR MEETING HELD ON AUGUST 25, 2021.

Jim Smith, Chairman

ATTEST:

Dean Pearson, Vice Chairman



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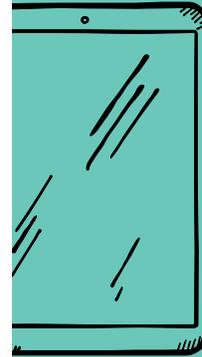
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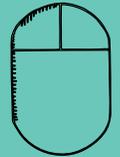


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Centurion is published quarterly. The deadlines for submissions are as follows:

- Quarter One: Includes recap of issues and events from October-December. **Submissions due by Feb. 1**
- Quarter Two: Includes recap of issues and events from January-March. **Submissions due by May. 1**
- Quarter Three: Includes recap of issues and events from April-June. **Submissions due by Aug. 1**
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- Press Quality PDFs are accepted. All elements must be CMYK, art must be 300dpi, and all fonts must be converted to outlines prior to submission.
- Any art or production work necessary will be subject to supplemental fees.

Images

Images must be CMYK.

For optimal resolution, artwork should be at least 300dpi at 100%. Line art should be 1000dpi at 100%.

VOL53NO3: July - September 2021

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